

Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2007

Open to Public
Inspection

A For the 2007 calendar year, or tax year beginning

SEP 1, 2007

and ending AUG 31, 2008

B Check if applicable:

- Please use IRS label or print or type. See Specific Instructions.
- Address change
 - Name change
 - Initial return
 - Termination
 - Amended return
 - Application pending

C Name of organization

HANDS ON WORLDWIDE, INC.

D Employer identification number

20-3414952

Number and street (or P.O. box if mail is not delivered to street address)

Room/suite

E Telephone number

P.O. BOX 546

617-312-2999

City or town, state or country, and ZIP + 4

CARLISLE, MA 01741

F Accounting method: Cash Accrual
 Other (specify) ►

- Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Website: ►WWW.HODR.ORG

J Organization type (check only one) ► 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527K Check here ► if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates? Yes No

H(b) If "Yes," enter number of affiliates ► N/A

H(c) Are all affiliates included? N/A Yes No
(If "No," attach a list.)H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No

I Group Exemption Number ► N/A

M Check ► if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF). ▶

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ►

502,947.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

1	Contributions, gifts, grants, and similar amounts received:				
a	Contributions to donor advised funds	1a			
b	Direct public support (not included on line 1a)	1b	502,947.		
c	Indirect public support (not included on line 1a)	1c			
d	Government contributions (grants) (not included on line 1a)	1d			
e	Total (add lines 1a through 1d) (cash \$ 492,571. noncash \$ 10,376.)	1e	502,947.		
2	Program service revenue including government fees and contracts (from Part VII, line 93)	2			
3	Membership dues and assessments	3			
4	Interest on savings and temporary cash investments	4			
5	Dividends and interest from securities	5			
6 a	Gross rents	6a			
b	Less: rental expenses	6b			
c	Net rental income or (loss). Subtract line 6b from line 6a				
7	Other investment income (describe ►)	7			
8 a	Gross amount from sales of assets other than inventory	(A) Securities	(B) Other		
b	Less: cost or other basis and sales expenses	8a			
c	Gain or (loss) (attach schedule)	8b			
d	Net gain or (loss). Combine line 8c, columns (A) and (B)	8c			
9	Special events and activities (attach schedule). If any amount is from gaming, check here ► <input type="checkbox"/>	9d			
a	Gross revenue (not including \$ of contributions reported on line 1b)	9a			
b	Less: direct expenses other than fundraising expenses	9b			
c	Net income or (loss) from special events. Subtract line 9b from line 9a	9c			
10 a	Gross sales of inventory, less returns and allowances	10a			
b	Less: cost of goods sold	10b			
c	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c			
11	Other revenue (from Part VII, line 103)	11			
12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	502,947.		
13	Program services (from line 44, column (B))	13	411,749.		
14	Management and general (from line 44, column (C))	14	37,565.		
15	Fundraising (from line 44, column (D))	15			
16	Payments to affiliates (attach schedule)	16			
17	Total expenses. Add lines 16 and 44, column (A)	17	449,314.		
18	Excess or (deficit) for the year. Subtract line 17 from line 12	18	53,633.		
19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	162,375.		
20	Other changes in net assets or fund balances (attach explanation)	20	0.		
21	Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	216,008.		

Revenue

Expenses

Net Assets

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2007)

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12-27-07

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2007.07090 HANDS ON WORLDWIDE, INC.

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Application for Extension of Time To File an
Exempt Organization Return

► File a separate application for each return.

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ►
 - If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).
- Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ►

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/file and click on e-file for Charities & Nonprofits.

Type or print	Name of Exempt Organization HANDS ON WORLDWIDE, INC.	Employer identification number 20-3414952
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. P.O. BOX 546	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. CARLISLE, MA 01741	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- The books are in the care of ► **DAVID CAMPBELL**

Telephone No. ► **617-312-2999** FAX No. ►

- If the organization does not have an office or place of business in the United States, check this box ►
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ► . If it is for part of the group, check this box ► and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until April 15, 2009, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- calendar year or
- tax year beginning SEP 1, 2007, and ending AUG 31, 2008.

- 2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2008)

Part II Statement of Functional Expenses	All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.			
	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.				
22a Grants paid from donor advised funds (attach schedule) (cash \$ 0 + noncash \$ 0.) If this amount includes foreign grants, check here ► <input type="checkbox"/> 22a				
22b Other grants and allocations (attach schedule) (cash \$ 0 + noncash \$ 0.) If this amount includes foreign grants, check here ► <input type="checkbox"/> 22b				
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a	0.	0.	0.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c			
26 Salaries and wages of employees not included on lines 25a, b, and c	26	133,457.	115,879.	17,578.
27 Pension plan contributions not included on lines 25a, b, and c	27			
28 Employee benefits not included on lines 25a - 27	28			
29 Payroll taxes	29	10,210.	8,865.	1,345.
30 Professional fundraising fees	30			
31 Accounting fees	31			
32 Legal fees	32			
33 Supplies	33			
34 Telephone	34	3,216.	3,216.	
35 Postage and shipping	35			
36 Occupancy	36			
37 Equipment rental and maintenance	37			
38 Printing and publications	38	13,605.	13,605.	
39 Travel	39	59,493.	59,493.	
40 Conferences, conventions, and meetings	40			
41 Interest	41			
42 Depreciation, depletion, etc. (attach schedule)	42	6,333.	6,333.	
43 Other expenses not covered above (itemize):				
a	43a			
b	43b			
c	43c			
d	43d			
e	43e			
f	43f			
g See Statement 1	43g	223,000.	204,358.	18,642.
44 Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	449,314.	411,749.	37,565.
				0.

Joint Costs. Check ► if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ► Yes No

If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A ; (ii) the amount allocated to Program services \$ N/A ; (iii) the amount allocated to Management and general \$ N/A ; and (iv) the amount allocated to Fundraising \$ N/A

Part III | Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► See Statement 3

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

a See Statement 2

Program Service Expenses
(Required for 501(c)(3)
and (4) orgs., and
4947(a)(1) trusts; but
optional for others.)

(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	411,749.
b		
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
c		
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
d		
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
e Other program services (attach schedule)		
(Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)		411,749.

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Part IV Balance Sheets (See the instructions.)

		(A) Beginning of year		(B) End of year
	Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.			
45	Cash - non-interest-bearing	159,380.	45	206,316.
46	Savings and temporary cash investments		46	
47 a	Accounts receivable	47a		
b	Less: allowance for doubtful accounts	47b		47c
48 a	Pledges receivable	48a		
b	Less: allowance for doubtful accounts	48b		48c
49	Grants receivable			49
50 a	Receivables from current and former officers, directors, trustees, and key employees			50a
b	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			50b
51 a	Other notes and loans receivable	51a		
b	Less: allowance for doubtful accounts	51b		51c
52	Inventories for sale or use			52
53	Prepaid expenses and deferred charges			53
54 a	Investments - publicly traded securities	► <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a
b	Investments - other securities	► <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54b
55 a	Investments - land, buildings, and equipment: basis	55a		
b	Less: accumulated depreciation	55b		55c
56	Investments - other			56
57 a	Land, buildings, and equipment: basis	57a	22,068.	
b	Less: accumulated depreciation Stmt. 4	57b	7,264.	14,979.
58	Other assets, including program-related investments (describe ►)			58
59	Total assets (must equal line 74). Add lines 45 through 58		174,359.	221,120.
60	Accounts payable and accrued expenses		11,984.	5,112.
61	Grants payable			61
62	Deferred revenue			62
63	Loans from officers, directors, trustees, and key employees			63
64 a	Tax-exempt bond liabilities			64a
b	Mortgages and other notes payable			64b
65	Other liabilities (describe ►)			65
66	Total liabilities. Add lines 60 through 65		11,984.	5,112.
	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
67	Unrestricted		162,375.	216,008.
68	Temporarily restricted			68
69	Permanently restricted			69
	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 70 through 74.			
70	Capital stock, trust principal, or current funds			70
71	Paid-in or capital surplus, or land, building, and equipment fund			71
72	Retained earnings, endowment, accumulated income, or other funds			72
73	Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)		162,375.	216,008.
74	Total liabilities and net assets/fund balances. Add lines 66 and 73		174,359.	221,120.

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Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a Total revenue, gains, and other support per audited financial statements	a	502,947.
b Amounts included on line a but not on Part I, line 12:		
1 Net unrealized gains on investments	b1	
2 Donated services and use of facilities	b2	
3 Recoveries of prior year grants	b3	
4 Other (specify): Add lines b1 through b4	b4	
c Subtract line b from line a		
d Amounts included on Part I, line 12, but not on line a:		
1 Investment expenses not included on Part I, line 6b	d1	
2 Other (specify): Add lines d1 and d2	d2	
e Total revenue (Part I, line 12). Add lines c and d ►	e	502,947.

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a Total expenses and losses per audited financial statements	a	449,314.
b Amounts included on line a but not on Part I, line 17:		
1 Donated services and use of facilities	b1	
2 Prior year adjustments reported on Part I, line 20	b2	
3 Losses reported on Part I, line 20	b3	
4 Other (specify): Add lines b1 through b4	b4	
c Subtract line b from line a		
d Amounts included on Part I, line 17, but not on line a:		
1 Investment expenses not included on Part I, line 6b	d1	
2 Other (specify): Add lines d1 and d2	d2	
e Total expenses (Part I, line 17). Add lines c and d ►	e	449,314.

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
See Statement 5		0.	0.	0.

Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

		Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings ► 4		
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b	X
c	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." If "Yes," attach a statement that includes the information described in the instructions.	75c	X
d	Does the organization have a written conflict of interest policy?	75d	X

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
None				

Part VI Other Information (See the instructions.)

		Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change		
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	76	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		
b	If "Yes," has it filed a tax return on Form 990-T for this year?	78a	X
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	78b	
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	79	X
b	If "Yes," enter the name of the organization ► N/A	80a	X
81 a	Enter direct and indirect political expenditures. (See line 81 instructions.)	and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt 81a 0.	
b	Did the organization file Form 1120-POL for this year?		81b X

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Part VI Other Information (continued)		Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b	N/A
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	N/A	84b
85 a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	N/A	85a
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	N/A	85b
c	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
d	Dues, assessments, and similar amounts from members	85c	N/A
e	Section 162(e) lobbying and political expenditures	85d	N/A
f	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e	N/A
g	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f	N/A
h	Does the organization elect to pay the section 6033(a) tax on the amount on line 85f?	N/A	85g
i	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	N/A	85h
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12	86a	N/A
b	Gross receipts, included on line 12, for public use of club facilities	86b	N/A
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders	87a	N/A
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them)	87b	N/A
88 a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a	X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ► 0.; section 4912 ► 0.; section 4955 ► 0.	89b	X
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	► 0.	
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization	► 0.	
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e	X
f	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f	X
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g	X
90 a	List the states with which a copy of this return is filed ► MA		
b	Number of employees employed in the pay period that includes March 12, 2007	90b	4
91 a	The books are in care of ► DAVID CAMPBELL Telephone no. ► 617-312-2999 Located at ► P.O. BOX 546, CARLISLE, MA ZIP + 4 ► 01741		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ► N/A	91b	X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			

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Part VI Other Information (continued)

Yes

No

- c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c X
- If "Yes," enter the name of the foreign country ► N/A
- 92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ► 92 N/A

Part VII Analysis of Income-Producing Activities (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

93 Program service revenue:

- a _____
 b _____
 c _____
 d _____
 e _____

f Medicare/Medicaid payments _____

g Fees and contracts from government agencies _____

94 Membership dues and assessments _____

95 Interest on savings and temporary cash investments _____

96 Dividends and interest from securities _____

97 Net rental income or (loss) from real estate:

a debt-financed property _____

b not debt-financed property _____

98 Net rental income or (loss) from personal property _____

99 Other investment income _____

100 Gain or (loss) from sales of assets

other than inventory _____

101 Net income or (loss) from special events _____

102 Gross profit or (loss) from sales of inventory _____

103 Other revenue:

- a _____
 b _____
 c _____
 d _____
 e _____

104 Subtotal (add columns (B), (D), and (E)) _____

105 Total (add line 104, columns (B), (D), and (E)) ► _____

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
N/A	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Form 990 (2007)

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

N/A

 Yes No

- 106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	-----			
b	-----			
c	-----			
Totals				

- 107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	-----			
b	-----			
c	-----			
Totals				

- 108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer	Date		
	DAVID CAMPBELL, PRESIDENT			
	Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date 7/14/07	Check if self- employed	Preparer's SSN or PTIN (See Gen. Inst. X)
	CHIAMPOU TRAVIS BESAW & KERSHNER LLP		<input type="checkbox"/>	P00540408
	45 BRYANT WOODS NORTH AMHERST, NY 14228		EIN	16-1468002
			Phone no.	716-630-2400

Form 990 (2007)

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Organization Exempt Under Section 501(c)(3)**

OMB No. 1545-0047

(Except Private Foundation and Section 501(e), 501(f), 501(k),
501(n), or 4947(a)(1) Nonexempt Charitable Trust)**Supplementary Information-(See separate instructions.)**

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2007

Name of the organization

HANDS ON WORLDWIDE, INC.

Employer identification number

20 3414952

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				

Total number of other employees paid over \$50,000 ► 0

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		

Total number of others receiving over \$50,000 for professional services ► 0

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
None		

Total number of other contractors receiving over \$50,000 for other services ► 0

Part III Statements About Activities (See page 2 of the instructions.)			Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1	X		
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.				
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)				
a Sale, exchange, or leasing of property?	2a	X		
b Lending of money or other extension of credit?	2b	X		
c Furnishing of goods, services, or facilities?	2c	X		
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	X		
e Transfer of any part of its income or assets?	2e	X		
3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a	X		
b Did the organization have a section 403(b) annuity plan for its employees?	3b	X		
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c	X		
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d	X		
4 a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a	X		
b Did the organization make any taxable distributions under section 4966?	N/A			
c Did the organization make a distribution to a donor, donor advisor, or related person?	N/A			
d Enter the total number of donor advised funds owned at the end of the tax year	►	N/A		
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	►	N/A		
f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts	►	0.		
g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year	►	0.		

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only ONE applicable box.)

- 5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
8 A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iv).
9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(v). Enter the hospital's name, city, and state ►
10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)
12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)
13 An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
 Type I Type II Type III-Functionally Integrated Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total ►					

- 14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Part IV A: Support Schedule (Complete only if you answered "No" to line 10, 11, or 12. Use each method of accounting.)

Schedule A (Form 990, A 2004-15, Part II) 2007-2008 EIN: 08-0000000, 1301

Program #	14. Total	16. Total	18. Total	19. Total	20. Total
10. Other grants and contributions, including private grants received from foundations, See line 10.	208,933	647,326			556,673
11. Proceeds from donations					
12. Gross income from admissions, memberships, event or service performances, or functions of facilities in any activity that's related to the organization's charitable, etc., purposes					
13. Gross income from donations, dues, fees, amounts received from any grants or contributions from foundations, individuals, clubs, societies, business and charitable entities, and related business entities for gifts, services, or products from beneficiaries secured by the organization after year 2000.					
14. Revenue from admissions, activities not included in line 12					
15. Total proceeds from admissions, contributions, fees, and other paid in exchange for services					
16. The value of supplies or facilities furnished to the organization by its government and without charge. Do not include the value of services or facilities generally furnished to employees without charge					
17. Other revenue without a program. Do not include gain or loss from sale of capital assets					
18. Total revenue from programs	208,933	647,326	0	0	556,673
19. Less 10% of line 18	208,933	647,326	0	0	556,673
20. Total P% of line 18	3,089	6,473			
21. Beginning balance from lines 10 to 19, a. 100% of amount in column (5), line 20					38,138
b. Prepare a list for your records to show the name of and amount contributed by each person (other than a government unit or publicly supported organization) whose total gift for 2007 through 2008 exceeded the amount shown in line 20. Do not list the list with your returns. Enter the total of all these amounts separately					
c. Total supporters across 2007/2008 (Enter line 24, column 2)					38,138
d. Add amounts from columns (2) for lines 10	10	10			38,138
10	10	10			38,138
e. Public support (line 24 minus line 20) (a), (b), (c)					38,138
f. Public support (line 24 minus line 20) (d) (not included in line 24, column 2)					38,138
g. Beginning balance from line 10, a. For amounts included in lines 10, 11, and 17 that were received from a nonrelated person, prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (i) the amount on line 20 for the year or \$6,000, (ii) 10% of the total contributions received from 2007 through 11%, as rest of individuals, Do not list the list with your returns. Enter the sum of all amounts for each year	38,138	38,138	0	0	0
38,138	38,138	0	0	0	0
h. For any amount included in line 17 that was received from each person other than "Unspecified persons", prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (i) the amount on line 20 for the year or \$6,000, (ii) 10% of the total contributions received from 2007 through 11%, as rest of individuals, Do not list the list with your returns. Enter the sum of all amounts for each year	38,138	38,138	0	0	0
38,138	38,138	0	0	0	0
i. Add amounts from columns (2) for lines 10	10	356,673	0		356,673
10	356,673	0			356,673
j. Add line 27a (a)	356,673	0			356,673
k. Public support (line 27a total minus line 27b total)					352,132
l. Total support for 2007/2008 (line amount on line 25, column 2)					352,132
m. Public support percentage (line 27a (a) (unrestricted) divided by line 27b (restricted))					352,132%
n. Restricted income percentage (line 28, column 2) (unrestricted) divided by line 27b (restricted))					352,132%
o. General Grants (For organizations described in line 10, 11, or 12 that received any general grants during 2007 through 2008, prepare a list for your records to show, by month, the names of the contributors, the date and amount of the grant, and a brief description of the nature of the grant. Do not list the list with your returns. Enter the total general grants in line 11)					352,132
352,132	352,132				
2007-2008					

Part V Private School Questionnaire (See page 9 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	31	
32	Does the organization maintain the following: a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	32a 32b 32c 32d	
33	Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	33a 33b 33c 33d 33e 33f 33g 33h	
34 a	Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34a 34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Schedule A (Form 990 or 990-EZ) 2007

723141
12-27-07

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions.)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ► a if the organization belongs to an affiliated group. Check ► b if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for all electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	35	N/A	
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount. Enter the amount from the following table - If the amount on line 40 is - The lobbying nontaxable amount is -			
Not over \$500,000	20% of the amount on line 40		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 10% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	41	
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44		

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in) ►	Lobbying Expenditures During 4-Year Averaging Period					(e) Total
	(a) 2007	(b) 2006	(c) 2005	(d) 2004		
45 Lobbying nontaxable amount						0.
46 Lobbying ceiling amount (150% of line 45(e))						0.
47 Total lobbying expenditures						0.
48 Grassroots nontaxable amount						0.
49 Grassroots ceiling amount (150% of line 48(e))						0.
50 Grassroots lobbying expenditures						0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines e through h.)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Supplementary Information for
line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2007

Name of organization

Employer identification number

HANDS ON WORLDWIDE, INC.

20-3414952

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization

Form 990-PF

 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule—see instructions.)

General Rule-

- For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules-

- For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)
- For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)
- For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the Parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ► \$ _____

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions
for Form 990, Form 990-EZ, and Form 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2007)

729451 12-27-07

Form 990

Other Expenses

Statement 1

Description	(A) Total	(B) Program Services	(C) Management and General	(D) Fundraising
BANK & CREDIT CARD FEES	2,114.	2,114.		
DISASTER RELIEF SUPPLIES	160,831.	160,831.		
FILING FEE	140.		140.	
INSURANCE	6,047.	4,196.	1,851.	
OFFICE EXPENSE	12,155.		12,155.	
OUTSIDE SERVICES	3,927.		3,927.	
PAYROLL PROCESSING FEE	569.		569.	
WEBSITE EXPENSE	3,675.	3,675.		
PUBLICITY	12,142.	12,142.		
PROFESSIONAL FIELD STIPENDS	21,400.	21,400.		
Total to Fm 990, ln 43	223,000.	204,358.	18,642.	

Form 990

Statement of Program Service Accomplishments

Statement 2

Description of Program Service One

HANDS ON WORLDWIDE (HOW) PROVIDED VOLUNTEER BASED HUMANITARIAN ASSISTANCE TO FIVE DISASTER PROJECTS DURING THE CURRENT FISCAL YEAR. HANDS ON WORLDWIDE (dba HANDS ON DISASTER RESPONSE) ASSISTED DISASTER SURVIVORS IN PERU AND BANGLADESH, WHILE HANDS ON USA CREATED OPERATION CENTERS IN ARKANSAS, MISSOURI, AND IOWA THAT PROVIDED FOOD, HOUSING, WORK SUPPLIES AND TOOLS FOR OVER 2,300 VOLUNTEERS. RETAINED HIGHLY COST EFFECTIVE MODEL, WITH ONLY 4 FULL TIME PAID STAFF, YET WERE ABLE TO OPERATE 2 PROJECTS SIMULTANEOUSLY (PERU AND BANGLADESH) FOR THE FIRST TIME.

	Grants	Expenses
To Form 990, Part III, line a		411,749.

Form 990 Statement of Organization's Primary Exempt Purpose Statement 3
Part III

Explanation

HANDS ON WORLDWIDE WAS ORGANIZED TO PROVIDE AID AND RELIEF EFFORTS FOR VICTIMS OF NATURAL DISASTERS SUCH AS FLOODS, HURRICANES, DISASTER RECOVERY AND OTHER HUMANITARIAN PROJECTS AROUND THE WORLD.

Form 990	Depreciation of Assets Not Held for Investment	Statement	4
Description	Cost or Other Basis	Accumulated Depreciation	Book Value
Video Equipment	7,889.	3,364.	4,525.
Apple Computer	1,429.	614.	815.
Apple Computer	1,499.	645.	854.
Apple Computer	734.	316.	418.
Apple Computer	2,553.	1,180.	1,373.
Circuit City	1,807.	777.	1,030.
Apple Computer	1,544.	257.	1,287.
Apple Computer	372.	56.	316.
Apple Computer	1,640.	55.	1,585.
Trailer (Donated)	2,601.	0.	2,601.
Total to Form 990, Part IV, ln 57	22,068.	7,264.	14,804.

Form 990 Part V-A - List of Current Officers, Directors, Trustees and Key Employees Statement 5

Name and Address	Title and Avrg Hrs/Wk	Compensation	Employee Ben Plan	Expense Contrib Account
DAVID CAMPBELL 389 RIVER ROAD CARLISLE, MA 01741	EXECUTIVE DIRECTOR 32.00	0.	0.	0.
DAVID CAMPBELL 389 RIVER ROAD CARLISLE, MA 01741	TREASURER 4.00	0.	0.	0.
JOHN HESION 51 ELLICOTT STREET NEEDHAM, MA 02492	SECRETARY 0.00	0.	0.	0.
MICHAEL CEGIELSKI CHIANG MAI, THAILAND	DIRECTOR 2.00	0.	0.	0.
MICHAEL McQUEENEY 42 CHAPLIN PARKWAY BUFFALO, NY 14209	DIRECTOR 4.00	0.	0.	0.
PENNY ALEXANDER 126 McQUINN HALL, 140 COMMONWEALTH AVE. CHESTNUT HILL, MA 02467	DIRECTOR 2.00	0.	0.	0.
PETER KIRKWOOD P.O. BOX 406 SHAWNEE ON DELAWARE, PA 18356	DIRECTOR 2.00	0.	0.	0.
DAVID CAMPBELL 389 RIVER ROAD CARLISLE, MA 01741	DIRECTOR 4.00	0.	0.	0.
REBECCA HOWARD 56 SARGENT ROAD WINCHESTER, MA 01890	COMMUNICATIONS MANAGER 40.00	0.	0.	0.
Totals Included on Form 990, Part V-A		0.	0.	0.