**Public** Disclosure Copy **All Hands and Hearts** Smart Response, Inc. **Form 990** August 31, 2022

(Rev. January 2022)

### Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

#### File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	r Name of exempt organization or other filer, see instru	Taxpayer identification number (TIN)				
print	ALL HANDS AND HEARTS SMART	20-3414952				
File by the due date f filing your return. Se	Number, street, and room or suite no. If a P.O. box, s				20 341	
instruction		oreign addi	ress, see instructions.			
Enter th	ne Return Code for the return that this application is for (file	e a separa	e application for each return)			
Applica	ation	Return	Application			Return
ls For		Code	Is For			Code
Form 9	90 or Form 990-EZ	01	Form 1041-A			08
Form 4	720 (individual)	03	Form 4720 (other than individual)			09
Form 9		04	Form 5227			10
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
	90-T (trust other than above)	06	Form 8870			12
Form 9	90-T (corporation) JESS THOMPSON	07				
• If the • If this box 1 I the 2 If 	request an automatic 6-month extension of time until ne organization named above. The extension is for the org ▶ calendar year or ▶ X tax year beginningSEP 1, 2021 The tax year entered in line 1 is for less than 12 months, c Change in accounting period	Group Exe and atta JUL: anization's , an heck reaso	mption Number (GEN) I         ch a list with the names and TINs of <u>X</u> 17, 2023 , to file         return for:         d endingAUG 31, 2022         on:         Initial return	f this is fo all memb	r the whole g ers the extens npt organizati	roup, check this sion is for.
	this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentative tax, less	0-	¢	0.
_	ny nonrefundable credits. See instructions.	ontor on	refundable credits and	<u>3a</u>	\$	0.
	b       If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and       estimated tax payments made. Include any prior year overpayment allowed as a credit.       3b       \$					
	Balance due. Subtract line 3b from line 3a. Include your part				Ψ	0.
	sing EFTPS (Electronic Federal Tax Payment System). See	•		3c	\$	0.
	n: If you are going to make an electronic funds withdrawal	(direct deb	bit) with this Form 8868, see Form 84			TE for payment <b>868</b> (Rev. 1-2022)

123841 01-12-22

			** PUBLIC DISCLOSURE COPY		-	OMB No. 1545-0047				
-	Q	an	Return of Organization Exempt From			0001				
For	Form 9990 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Department of the Treasury									
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.										
					31, 2022	mopeetien				
Β	Check if applicab	C Name of	organization		nployer identifica	ation number				
	Addre		HANDS AND HEARTS SMART RESPONSE, INC							
	Chang Name Chang		usiness as		20-341495	2				
	Initial				lephone number					
	 Final returr	6 00	UNTY ROAD, SUITE 6		508-758-8	211				
	termi ated	n-	own, state or province, country, and ZIP or foreign postal code	<b>G</b> Gro	oss receipts \$	12,808,306.				
	Amer		APOISETT, MA 02739	H(a) ∣	ls this a group ret	um				
	Appli tion pend	F Name ar	nd address of principal officer: JESS THOMPSON	f	for subordinates?	Yes X No				
		SAME	AS C ABOVE		Are all subordinates incl	uded? Yes No				
		empt status:				st. See instructions				
			ALLHANDSANDHEARTS.ORG		Group exemption					
	orm o art l	f organization: Summary	X Corporation Trust Association Other ▶ L	Year of forma	ation: 2005 M	State of legal domicile: MA				
			e the organization's mission or most significant activities: ALL HANI		עבאסשק ס					
e	1		TY-INSPIRED, VOLUNTEER-POWERED DISAST			KOVIDES				
Jan	2		★ ☐ if the organization discontinued its operations or disposed of							
Governance	3		ing members of the governing body (Part VI, line 1a)			16				
ŝ	4		ependent voting members of the governing body (Part VI, line 1b)			16				
ა ა	5		of individuals employed in calendar year 2021 (Part V, line 2a)			131				
/itie	6		of volunteers (estimate if necessary)			1372				
Activities &	7 a		d business revenue from Part VIII, column (C), line 12			578,325.				
<u>م</u>	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		7b	0.				
					ior Year	Current Year				
e	8		and grants (Part VIII, line 1h)	8,9	902,538.	12,017,824.				
Revenue	9	•	ce revenue (Part VIII, line 2g)		0.	0.				
Be	10		come (Part VIII, column (A), lines 3, 4, and 7d)		66,202. 179,648.	<u>134,440.</u> 578,325.				
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		148,388.	12,730,589.				
	12 13		- add lines 8 through 11 (must equal Part VIII, column (A), line 12) nilar amounts paid (Part IX, column (A), lines 1-3)	, ,	0.	0.				
	14		o or for members (Part IX, column (A), line 4)		0.	0.				
	40		compensation, employee benefits (Part IX, column (A), lines 5-10)	3,0	639,781.	3,577,750.				
Expenses	16a		undraising fees (Part IX, column (A), line 11e)		0.	0.				
per	. ь	Total fundraisi	ng expenses (Part IX, column (D), line 25)							
ñ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		655,078.	11,450,092.				
	18	Total expenses	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	-	294,859.	15,027,842.				
	19	Revenue less	expenses. Subtract line 18 from line 12		146,471.	-2,297,253.				
Net Assets or					of Current Year	End of Year				
sset	20	Total assets (F			975,050.	9,543,267.				
etA	21		(Part X, line 26)		306,685.	3,561,625.				
	<u>22</u> art II	Net assets or f	und balances. Subtract line 21 from line 20	0,0	668,365.	5,981,642.				
		-	declare that I have examined this return, including accompanying schedules and si	tatemente and	to the hest of my h	nowledge and belief it is				
			Declaration of preparer (other than officer) is based on all information of which pre			nowieuye and beller, it is				
	,			Paror nuo uny						

Sign	Signature of officer		Date	
Here	JESS THOMPSON, CHIEF E	XECUTIVE OFFICER		
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date Check PTIN	
Paid	EUGENE G. KERSHNER	EUGENE G. KERSHNER	05/02/23 self-employed P006013	24
Preparer	Firm's name <b>CHIAMPOU TRAVIS</b>	BESAW & KERSHNER LLP	Firm's EIN ▶ 16-1468002	2
Use Only	Firm's address 45 BRYANT WOODS	NORTH		
	AMHERST, NY 1422	Phone no. (716) 630-24	400	
May the I	RS discuss this return with the preparer shown ab	ove? See instructions	X Yes	No
			- 000	

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

1	Briefly describe the organization's mission:
	ALL HANDS AND HEARTS PROVIDES COMMUNITY-INSPIRED, VOLUNTEER-POWERED DISASTER RELIEF.
0	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ? Yes X No If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:)(Expenses \$ 2,972,367. including grants of \$) (Revenue \$) STARTING IN MARCH 2022, OUR DISASTER ASSESSMENT RESPONSE TEAM (DART) RESPONDED TO RUSSIA'S INVASION OF UKRAINE BY LEVERAGING OUR PROVEN DISASTER RESPONSE ABILITIES TO SUPPORT THE TRANSPORTATION OF UKRAINIAN REFUGEES ACROSS THE BORDER.
	THROUGH PARTNERSHIPS WITH UKRAINIAN-BASED HUMANITARIAN RELIEF AND ANTI-HUMAN TRAFFICKING ORGANIZATIONS, WE SUPPORTED THE SAFE EVACUATIONS AND CARE OF VULNERABLE PEOPLE SUCH AS ORPHANS, CHILDREN AND ADULTS WITH DISABILITIES, THOSE EXPOSED TO SEXUAL VIOLENCE, THE ELDERLY AND OTHER AT-RISK FAMILIES. TO DATE, WE HAVE MADE THE FOLLOWING IMPACT: 58,500+ PEOPLE EVACUATED THROUGH LOCAL PARTNER EFFORTS
4b	80 ADULTS WERE PROVIDED ESSENTIAL, LIFE-SAVING EQUIPMENT (PPE) TO (Code:)(Expenses \$2,098,378. including grants of \$) (Revenue \$) OUR WORK IN THE BAHAMAS BEGAN IN 2019, LESS THAN ONE MONTH AFTER HURRICANE DORIAN MADE LANDFALL, INITIALLY CLEARING HURRICANE WRECKAGE
	AND PROVIDING VITAL RESPONSE WORK. DUE TO THE DIRE NEED OF SAFE LEARNING ENVIRONMENTS, WE QUICKLY TRANSITIONED TO SUPPORTING THE RECOVERY OF A TOTAL OF EIGHT SCHOOL CAMPUSES INCLUDING THE COMPLETION OF LITTLE DARLINGS ACADEMY IN THE SUMMER OF 2021. WITH THE SUPPORT OF OUR MANY PARTNERS, OUR RECOVERY WORK HAS PROVIDED 1,300 STUDENTS SAFE, DISASTER-RESILIENT AND ENGAGING PLACES TO LEARN AND THRIVE.
	SINCE HURRICANE DORIAN'S LANDFALL IN 2019, OUR TEAMS HAVE BEEN ON THE GROUND IN THE BAHAMAS. UPON COMPLETION OF FOUR SCHOOLS, OUR FOCUS SHIFTED TO REBUILDING AND FORTIFYING RESIDENTIAL HOMES WITH RESILIENT
4c	(Code:)(Expenses \$1,996,175. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$] (Reven
	DAYS AFTER THE STORM HAD PASSED, ALL HANDS AND HEARTS HAD BOOTS ON THE GROUND ASSISTING LOCAL COMMUNITY MEMBERS. STARTING IN JUNE 2022, THE PROGRAM SHIFTED FOCUS TO RECOVERY EFFORTS.
4d	Other program services (Describe on Schedule O.)         (Expenses \$ 7,136,791. including grants of \$ ) (Revenue \$ )
4 -	Total program service expenses 14,203,711.

Form 990 (2021)	ALL	HANDS	AND	HEARTS	SMART	RESPONSE,	INC	20-3414952	Page <b>3</b>
Part IV Checklist of Required Schedules									

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		XX
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	v	
14a		14a	Х	├───
Ø	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.4%		v
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15		45		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes."	<u> </u>		_ <u></u>
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes." <i>complete Schedule I. Parts I and II</i>	21		x
132003	12-09-21		990	(2021)

132003 12-09-21

 Form 990 (2021)
 ALL HANDS AND HEARTS SMART RESPONSE, INC
 20-3414952
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 (continued)
 Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
-	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c	v	X
	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
31	contributions? If "Yes," complete Schedule M	30 31		X
	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> " <i>Yes</i> ," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> " <i>Yes</i> ," <i>complete</i>	31		- 23
52	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	02		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		37	
Par	Note: All Form 990 filers are required to complete Schedule 0           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
rai				
	Check if Schedule O contains a response or note to any line in this Part V		<b>V</b>	
4.~	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 23		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable1a23Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c		
132004	12-09-21		990	(2021)
- 200 4	5			()

	<b>t V</b> Statements Regarding Other IRS Filings and Tax Compliance (continued)		_	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 131			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions	S			
а	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a				
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).			
а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transac		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?	-	6a		x
	If "Yes," did the organization include with every solicitation an express statement that such contribution				
'		<b>v</b>	Gh		
			6b		
	Organizations that may receive deductible contributions under section 170(c).		-		x
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service a service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for \$75 made partly as a contribution and \$75 made partly as a		7a		<u> </u> ^
			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?		7c		X
ł	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ict?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file For	rm 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat	ion file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?	-	8		
	Sponsoring organizations maintaining donor advised funds.				
			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
		10b	-		
,	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	מטו	-		
	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders	<u>11a</u>	-		
	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b	_		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	_		
	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
)	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
;	Enter the amount of reserves on hand	13c			
	Did the second state of th		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
			15		x
	excess parachute payment(s) during the year?		15		
	If "Yes," see the instructions and file Form 4720, Schedule N.	incomo	10		x
	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		
	If "Yes," complete Form 4720, Schedule O.				
	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				
005	12-09-21 6		Form	ן <b>990</b> ו	(202)

ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952 Page 5

Form 990 (2021)

<sup>2021.05080</sup> ALL HANDS AND HEARTS SMAR 2756.0\_1

Form	990	(2021)
------	-----	--------

#### ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952

2 Page **6** 

 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI
 X

Check if Schedule O contains a response or note to any line in this Part VI	
Section A. Governing Body and Management	

		1		Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u> 16	-		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b 16	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any other			
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asse		5		X
6	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app more members of the governing body?	point one or	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto		14		
U			7b		x
0					- 23
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		0	Х	
а	The governing body?		<u>8a</u>	X	
-	Each committee with authority to act on behalf of the governing body?		8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach				.,
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
ec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code.)			
				Yes	N
0a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	pters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t		12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " $\gamma_e$				
-	on Schedule O how this was done	,	12c	х	
3			13	X	
4	Did the organization have a written whistleblower policy?		14	X	
			14		
5	Did the process for determining compensation of the following persons include a review and approval	by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			v	
	The organization's CEO, Executive Director, or top management official		15a	X	<u> </u>
b	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ent with a			-
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organized	zation's			
	exempt status with respect to such arrangements?		16b		
ect	tion C. Disclosure				
7	List the states with which a copy of this Form 990 is required to be filed $ ightarrow MA$ , $ m NY$				
8	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	d 990-T (section 501(c)(3)	s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.           X         Own website         Another's website         Upon request         Other (explain of the complexity)	an Sabadula ()			
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con		d finan	rial	
5	statements available to the public during the tax year.	mot of interest policy, all			
0					
0	State the name, address, and telephone number of the person who possesses the organization's book JESS THOMPSON - 508-758-8211				
	6 COUNTY ROAD, SUITE 6, MATTAPOISETT, MA 02739			000	
	12-09-21		Form	990	(20)

Form 990 (20	/= ./		-			RESPONSE,		20-3414952	Page 7	
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated										
Employees, and Independent Contractors										
(	Check if Schedule O contains a response or note to any line in this Part VII									
Section A.	Officers, Directors, Tru	ustees, Key Er	nployees,	and Highes	st Compens	ated Employees				

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unles	ss pei	rson i	is botl	n an	compensation	compensation	amount of
	week		cer an	aau	recic	Jr/trus	lee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the
	organizations	rustee	l trus		ee	npen		1099-NEC)	1099-NEC)	organization and related
	below	ndividual trustee or director	nstitutional trustee	_	m ploy	st cor	5	1000 (120)		organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(1) LAUREN MULDOWNEY	40.00									
CHIEF OF VOLUNTEER EXPERIENCE - TERM							Х	100,762.	0.	0.
(2) JESSICA THOMPSON	40.00									
CHIEF EXECUTIVE OFFICER				Х				93,567.	0.	0.
(3) BRUCE LINTON	40.00									
CHIEF DEVELOPMENT OFFICER				Х				93,509.	0.	0.
(4) ISABELLE SMITH	40.00									
CHIEF INFORMATION OFFICER				Х				82,181.	0.	0.
(5) MIKE BALL	40.00									
DIRECTOR OPERATIONS				Х				75,934.	0.	0.
(6) MORGAN SYDLOWSKI	40.00									
DIRECTOR OF MARKETING				Х				55,042.	0.	0.
(7) ALIX SEYFARTH	40.00									
DIRECTOR OF ORGANIZATIONAL				Х				51,039.	0.	0.
(8) AMY RUTLAND	40.00									
DIRECTOR OF VOLUNTEER OPERATIONS				Х				44,579.	0.	0.
(9) PETRA NEMCOVA	4.00									
VICE-CHAIR		Х		Х				0.	0.	0.
(10) KATHLEEN KELLEY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) STEFANIE CHANG	2.00									
BOARD MEMBER		Х						0.	0.	0.
(12) IAN D'ARCY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(13) ERIC FRIEDFELD-GEBAIDE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(14) LAURA WINTHROP ABBOT	2.00									
BOARD MEMBER		Х						0.	0.	0.
(15) ADAM HABER	2.00									
BOARD MEMBER		Х						0.	0.	0.
(16) OLIVER DACHSEL	2.00							_		
BOARD MEMBER		х				_		0.	0.	0.
(17) TINA LINDSTROM	2.00									
BOARD MEMBER		Х						0.	0.	0.
132007 12-09-21										Form <b>990</b> (2021)

132007 12-09-21

Form 990 (2021)

#### 09500502 795314 2756.0

								RESPONSE, INC		<u>495</u>	52	Page	8
Part VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	st C		, ,				
(A)	(B)				C)			(D)	(E)		()	F)	
Name and title	Average		not c		more	than o		Reportable	Reportable			nated	
	hours per week					is both pr/trus		compensation	compensation			unt of	
	(list any					T	,	- from	from related			her	_
	hours for	lirect						the organization	organizations (W-2/1099-MISC/		•	ensation n the	1
	related	e or c	tee			sated		(W-2/1099-MISC/	1099-NEC)			ization	
	organizations	ruste	ll trustee		ee	mper		1099-NEC)	1000 1120)		•	elated	
	below	Individual trustee or director	utiona	_	nploy	st co	5	,				zations	;
	line)	Indivi	In stitutio nal 1	Officer	ƙey employee	Highest compensated employee	Former				U		
(18) GRETCHEN MCGILL	2.00											,	
BOARD MEMBER		х						0.	0			0	•
(19) CARLOS MURIEL GAXIOLA	2.00									+			_
BOARD MEMBER		х						0.	0			0	•
(20) MIKE SHAKLIK	2.00									+			-
BOARD MEMBER		х						0.	0			0	•
(21) PIERRE RAYMOND	40.00	23							0				•
CHIEF FINANCIAL OFFICER/CL				x				0.	0			0	•
(22) DIANE BANKS	2.00			<u> </u>		-			0			0	•
	2.00											0	
BOARD MEMBER		Х						0.	0			0	•
(23) ADLER BERNARD	2.00											•	
BOARD MEMBER		х						0.	0	<u>·</u>  -		0	•
(24) CHLOE FORMAN	40.00								_			-	
EX-OFFICIO BOARD MEMBER		Х						0.	0	•		0	•
(25) MIKE PEHL-BOARD CHAIR	4.00												
BOARD CHAIR		Х		Х				0.	0	•		0	•
1b Subtotal								596,613.	0	•		0	•
c Total from continuation sheets to Part V								0.	0	•		0	•
d Total (add lines 1b and 1c)								596,613.	0			0	•
2 Total number of individuals (including but r							o re	eceived more than \$100.	000 of reportable				
compensation from the organization						,							1
											Y	es No	0
3 Did the organization list any former officer	director trust	ee k		mnl	ove	e or	hic	nhest compensated emp	lovee on				
line 1a? If "Yes," complete Schedule J for s				•			-				3 2	x	
4 For any individual listed on line 1a, is the si											<u> </u>	-	
and related organizations greater than \$15	-							-	-		4	X	
											-		
5 Did any person listed on line 1a receive or											-	X	,
rendered to the organization? <i>If</i> "Yes." con Section B. Independent Contractors	nplete Schedule	e J f	or sl	ich į	bers	ion .				;	5		-
									400.000 (				
1 Complete this table for your five highest co										sation	1 from		
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	rith c	or wi	thir	, <u> </u>	ear.				
(A) Name and business	addross	37/	דדר					(B) Description of s	onvicos	Corr	(C) pensa	ation	
	audress	NC	ONE	5				Description of s					
2 Total number of independent contractors (	•	ot lir	nitec	d to			ted	above) who received me	ore than				
\$100,000 of compensation from the organi	zation 🕨				(	J							

Form **990** (2021)

132008 12-09-21

			2021) ALL HANDS AN	D HEARTS	SMART RESPO	ONSE, INC	20-3414	952 Page <b>9</b>
Pa	rt V	/111						_
			Check if Schedule O contains a respons	e or note to any lin	ie in this Part VIII (A)	(B)	(C)	
					Total revenue	Related or exempt		Revenue excluded
						function revenue	business revenue	from tax under
								sections 512 - 514
nts nts	1		Federated campaigns 1a		-			
Gra			Membership dues 1b		-			
S, ( Am			Fundraising events 1c		-			
Gifi Iar			Related organizations 1d		-			
лs, imi			Government grants (contributions) 1e		-			
er S		f	All other contributions, gifts, grants, and					
ibu			similar amounts not included above 1f	12,017,824.	-			
Contributions, Gifts, Grants and Other Similar Amounts			Noncash contributions included in lines 1a-1f	1,008,107.				
<u>a Č</u>		h	Total. Add lines 1a-1f		12,017,824.			
				Business Code				
ice	2	а		_				
Program Service Revenue		b		_				
n S ent		С		_				
Jev		d		_				
rog		е		_				
Ч		f	All other program service revenue					
	_	g	Total. Add lines 2a-2f					
	3		Investment income (including dividends, inte		76.460			76 460
			other similar amounts)		76,468.			76,468.
	4		Income from investment of tax-exempt bonc	-				
	5		Royalties					
			(i) Real	(ii) Personal	4			
	6		Gross rents 6a		4			
					4			
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities		4			
			assets other than inventory <b>7a</b> 135,689	۶.	4			
		b	Less: cost or other basis	_				
nue			and sales expenses 7b 77,71		-			
evenue			Gain or (loss)		55.050			55.050
r Re			Net gain or (loss)	····· ►	57,972.			57,972.
Other R	8	а	Gross income from fundraising events (not					
0			including \$ of					
			contributions reported on line 1c). See					
				Ba	-			
				3b				
			Net income or (loss) from fundraising events	<u> </u>				
	9	а	Gross income from gaming activities. See					
			F	)a				
				9b				
			Net income or (loss) from gaming activities	<b>▶</b>				
	10	а	Gross sales of inventory, less returns					
				0a	-			
			U L	0b				
		С	Net income or (loss) from sales of inventory	Business Code				
sn		~	MISCELLANEOUS INCOME	Dusiliess Code	578,325.		578,325.	
Miscellaneous Revenue	11			-	575,525.		5,0,323.	
llar ven		b		-				
sce Bev		с с	All other revenue	-				
Ξ.			All other revenue		578,325.			
	12		Total. Add lines 11a-11d Total revenue. See instructions	, , , , , , , , , , , , , , , , , , ,	12,730,589.	0.	578,325.	134,440.
13200				<b>/</b>	,,,,		,	Form <b>990</b> (2021)
.0200	- 12	-00						(2021)

#### Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses (B) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 1,001,192. 837,586. 140,229. 23,377. trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,922,760. 1,614,536. 187,707. 120,517. Other salaries and wages 7 8 Pension plan accruals and contributions (include 309,473. 28,943. 356,966. 18,550. section 401(k) and 403(b) employer contributions) Other employee benefits 9 296,832. 257,340. 24,067. 15,425. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 31,124. 29,373. 1,288. 463. b Legal 1,117. 27,000. 25,481. 402. Accounting С Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g column (A), amount, list line 11g expenses on Sch 0.) 10,435. 110,010. 98,349. 1,226. Advertising and promotion 12 139,361. 135,044. 2,633. 1,684. 13 Office expenses Information technology 14 Royalties 15 462,719. 444,571. 17,484. 664. 16 Occupancy 872,897. 849,805. 21,564. 1,528. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials .... Conferences, conventions, and meetings 19 1,085. 1,025. 17. 43. 20 Interest Payments to affiliates 21 374,662. 374,662. Depreciation, depletion, and amortization 22 523,802. 499,696. 21,807. 2,299. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) 4,307,908. 119,448. 4,153,334. 35,126. OUTSIDE SERVICES а 3,730,605. DISASTER RELIEF SUPPLIE 3,732,081. 1,096. 380. h 302,170. 301,198. 923. VOLUNTEER SUPPORT 49. С 275,023. 8,212. 287,179. 3,944. TECHNOLOGY SERVICES d 278,094. 266,610. 8,382. 3,102. e All other expenses 15,027,842. 14,203,711. 595,378. 228,753. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) Form 990 (2021)

11

132010 12-09-21

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

09500502 795314 2756.0

33

5,942,092. 6,128,888. Savings and temporary cash investments 2 2 3 Pledges and grants receivable, net 3 8,897. 82,169. 4 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 7 8 Inventories for sale or use 8 324,341. 286,243. 9 Prepaid expenses and deferred charges 9 **10a** Land, buildings, and equipment: cost or other 1,536,106. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a 1,506,308. 402,740. 29,798. b Less: accumulated depreciation \_\_\_\_\_ 10b 10c 2,774,272. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 2,592. 15 15 Other assets. See Part IV, line 11 9,975,050. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 596,685. Accounts payable and accrued expenses 17 17 18 18 Grants payable 10,000. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 23 700,000. 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 1,306,685. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here  $\blacktriangleright$   $\overline{X}$ and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 8,240,687. 27 27 Net assets with donor restrictions 427,678. 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32

ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952 Page 11

(A) Beginning of year

446,844.

1

2,446,734. 23,781. 9,543,267. 561,625. 3,000,000. 3,561,625. 5,285,634. 696,008. 8,668,365. 5,981,642. Total net assets or fund balances 32 9,975,050. 9,543,267. 33 Total liabilities and net assets/fund balances Form 990 (2021)

Form 990 (2021) Part X | Balance Sheet

1

Assets

Liabilities

Net Assets or Fund Balances

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

(B) End of year

618,926.

Form	990 (2021) ALL HANDS AND HEARTS SMART RESPONSE, INC	20-3	3414952	Pa	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,73		
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,02		
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,29		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,66		
5	Net unrealized gains (losses) on investments	5	-38	9,4	70.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,98	1,6	42.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2021)

132012 12-09-21

SCHE	DULE A		Dublic Cho	rity Status on		slia Gr	unnort		OMB No. 1545-0047
(Form 9	90)			rity Status an nization is a section 501					2021
				47(a)(1) nonexempt cha			or a section		<b>ZUZ I</b>
Department o Internal Reve	of the Treasury nue Service	•		Attach to Form 990 or F					Open to Public Inspection
	the organizati		Go to www.irs.go	v/Form990 for instruction	ons and tr	ne latest li	nformation.	Employer	identification numbe
	and of gamzad		HANDS AND	HEARTS SMART	RESPO	ONSE.	INC		0-3414952
Part I	Reason	for Public C	Charity Status.	(All organizations must c	omplete th	his part.) S			<u> </u>
The organ				For lines 1 through 12, cl					
1		-		on of churches described	•		1)(A)(i).		
2				Attach Schedule E (Form			~ ~ / /		
3				anization described in se		)(b)(1)(A)(i	ii).		
4	A medical res	earch organiz	ation operated in co	njunction with a hospital	described	in sectio	on 170(b)(1)(A	)(iii). Enter	the hospital's name,
	city, and state	ə:							
5	An organizati	on operated fo	or the benefit of a co	llege or university owned	or operat	ed by a go	overnmental u	nit describe	ed in
	section 170	<b>b)(1)(A)(iv).</b> (C	Complete Part II.)						
6	A federal, sta	te, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).		
7	An organizati	on that norma	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	ne general p	oublic described in
	section 170(	<b>ɔ)(1)(A)(vi).</b> (C	omplete Part II.)						
8	-			(1)(A)(vi). (Complete Par					
9	-	-		in section 170(b)(1)(A)(		-		-	-
		or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
	university:								
10 X				than 33 1/3% of its supp					
				t to certain exceptions; a					-
			mplete Part III.)	(less section 511 tax) fro	in pusities	sses acqui		Janization a	iter Julie 30, 1975.
11				ively to test for public sat	atv See	section 5	<b>19(</b> a)(4)		
12				ively for the benefit of, to				rry out the	purposes of one or
	-	-	-	ed in section 509(a)(1) o				•	
			-	f supporting organization					
a	-	-	• •	supervised, or controlled		-		-	giving
	the support	ed organizatio	on(s) the power to re	gularly appoint or elect a	majority c	of the direc	ctors or truste	es of the su	pporting
	organizatio	n. <b>You must c</b>	complete Part IV, Se	ections A and B.					
b	<b>Type II.</b> A s	upporting org	anization supervised	l or controlled in connect	ion with it	s supporte	ed organizatio	n(s), by hav	ing
	control or n	nanagement o	f the supporting org	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	orted
_	_ ~	• •	t complete Part IV,						
c	Type III fur	ctionally inte	grated. A supportin	g organization operated	in connect	tion with, a	and functional	lly integrate	d with,
	_			). You must complete I					
d		-	• •	porting organization oper				•	.,
				zation generally must sat				l an attentiv	eness
_	_			nplete Part IV, Sections					
e		-		written determination from			Type I, Type	II, Type III	
f Ent	er the number			nally integrated supportin					
			about the supporte	d organization(s)					
	(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the org	anization listed ing document?	(v) Amount o	f monetary	(vi) Amount of other
	organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions

Total

#### Schedule A (Form 990) 2021 ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.								
See	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instructi	ons)	-		12			
13	First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3)			
	organization, check this box and stop	here							
See	ction C. Computation of Publi								
14	Public support percentage for 2021 (I	ine 6, column (f), c	divided by line 11,	column (f))		14	%		
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%		
<b>16</b> a	33 1/3% support test - 2021. If the c	organization did ne	ot check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	ox and		
	stop here. The organization qualifies	as a publicly supp	oorted organizatior	۱					
b	33 1/3% support test - 2020. If the c	organization did ne	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box		
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation					
17a	10% -facts-and-circumstances test	- 2021. If the org	ganization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,		
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organi	zation		
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
b	10% -facts-and-circumstances test	- 2020. If the org	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets th	e facts-and-circur	nstances test, che	ck this box and <b>s</b>	<b>top here.</b> Explain	in Part VI how the			
	organization meets the facts-and-circu	umstances test. Th	he organization qu	alifies as a publicly	y supported organi	zation			
18	Private foundation. If the organization	<u>n did not check a</u>	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s ►		
						Schedule A	(Form 990) 2021		

132022 01-04-22

#### Schedule A (Form 990) 2021 ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	23774355.	14320849.	17215455.	8902538.	12017824.	76231021.	
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to							
_	or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	23774355.	14320849.	17215455.	8902538.	12017824.	76231021.	
	A Amounts included on lines 1, 2, and 3 received from disqualified persons	384,090.	623,561.	362,740.	323,915.	352,104.	2046410.	
Ľ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.	
c	Add lines 7a and 7b	384,090.	623,561.	362,740.	323,915.	352,104.	2046410.	
	Public support. (Subtract line 7c from line 6.)						74184611.	
Se	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
9	Amounts from line 6	23774355.	14320849.	<u>17215455.</u>	8902538.	12017824.	<u>76231021.</u>	
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	162,403.	243,281.	143,252.	55,546.	76,468.	680,950.	
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b	162,403.	243,281.	143,252.	55,546.	76,468.	680,950.	
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital	-1,081.	1,297.	54,113.	236,829.	-6,859.	284,299.	
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>		17412820.		12087433.		
	<b>First 5 years.</b> If the Form 990 is for th				•			
	check this box and <b>stop here</b>	•					▶□	
Se	ction C. Computation of Publi	c Support Per	centage				······································	
15	Public support percentage for 2021 (I	ine 8, column (f), d	ivided by line 13,	column (f))		15	96.10 %	
16	Public support percentage from 2020	Schedule A, Part	III, line 15			16	95.57 %	
	ction D. Computation of Inves							
17	Investment income percentage for 20	<b>021</b> (line 10c, colun	nn (f), divided by l	ine 13, column (f))		17	.88 %	
	18         Investment income percentage from 2020 Schedule A, Part III, line 17         18         .88         %							
	a 33 1/3% support tests - 2021. If the					3 1/3%, and line 1		
	more than 33 1/3%, check this box a						►X	
k	<b>33 1/3% support tests - 2020.</b> If the						Ind	
	line 18 is not more than 33 1/3%, che							
<u>20</u>	Private foundation. If the organization							
	23 01-04-22						(Form 990) 2021	

16

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990) 2021

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

17

132024 01-04-21

#### Schedule A (Form 990) 2021 ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952 Page 5

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has	the organization accepted a gift or contribution from any of the following persons?			
а	A pe	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c	below, the governing body of a supported organization?	11a		
b	A far	mily member of a person described on line 11a above?	11b		
с	A 35	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		il in Part VI.	11c		
Sec	ction	B. Type I Supporting Organizations			
				Yes	No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the								
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.								
2	Did the organization operate for the benefit of any supported organization other than the supported								
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in								
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,								
	supervised, or controlled the supporting organization.	2							
Sec	Section C. Type II Supporting Organizations								

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

Se	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a	2		
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard	3		

#### <u>supported organizations played in this regard.</u> Section E. Type III Functionally Integrated Supporting Organizations

4	Check the box next to the method that the organization used to satisfy the Integral Part	<b>-</b>	(and instructions)
	Check the box next to the method that the ordanization used to satisfy the integral Part	i est durind the vear	

a \_\_\_\_ The organization satisfied the Activities Test. Complete line 2 below.

b	The organization is the	parent of each of its supp	orted organizations.	Complete line 3 below.

The organization supported a governmenta	al entity. Describe in Part VI how y	you supported a governmental entity	(see instruction <u>s).</u>
	The organization supported a government	The organization supported a governmental entity. Describe in Part VI how	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.* 132025 01-04-22

3b | | Schedule A (Form 990) 2021

2a

2b

3a

Yes No

09500502 795314 2756.0

18

	dule A (Form 990) 2021 ALL HANDS AND HEARTS SN			0-3414952 Page 6					
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin								
1									
	All other Type III non-functionally integrated supporting organizations mus	st complete	e Sections A through E.	1					
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)						
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3.	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or								
	collection of gross income or for management, conservation, or								
	maintenance of property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8							
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see								
	instructions for short tax year or assets held for part of year):								
а	Average monthly value of securities	1a							
b	Average monthly cash balances	1b							
с	Fair market value of other non-exempt-use assets	1c							
d	Total (add lines 1a, 1b, and 1c)	1d							
е	Discount claimed for blockage or other factors								
	(explain in detail in Part VI):								
2	Acquisition indebtedness applicable to non-exempt-use assets	2							
3	Subtract line 2 from line 1d.	3							
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,								
	see instructions).	4							
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by 0.035.	6							
7	Recoveries of prior-year distributions	7							
8	Minimum Asset Amount (add line 7 to line 6)	8							
Sect	ion C - Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, column A)	1							
2	Enter 0.85 of line 1.	2							
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3							
4	Enter greater of line 2 or line 3.	4							
5	Income tax imposed in prior year	5							
6	Distributable Amount. Subtract line 5 from line 4, unless subject to								
	emergency temporary reduction (see instructions).	6							
7	Check here if the current year is the organization's first as a non-functiona	ally integrat	ted Type III supporting orga	nization (see					

instructions).

Schedule A (Form 990) 2021

132026 01-04-22

### ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952 Page 7

Sche Par	dule A (Form 990) 2021     ALL HANDS AND       t V     Type III Non-Functionally Integrated 509(				0-3414952 Page 7
	on D - Distributions			ueu)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mot purposes		1	
2	Amounts paid to supported organizations to accomplish exer Amounts paid to perform activity that directly furthers exemp			+ <b>'</b>	
2	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets	s of supported organizatio	13	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	wide details in Part VI)		5	
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsiv	/e		
Ŭ	(provide details in <b>Part VI</b> ). See instructions.	le organization lo responsi		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)	1.0	(iii)
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributio Pre-2021	ns	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
e	Excess from 2021				

Schedule A (Form 990) 2021

132027 01-04-22

nedule A (l art VI	Form 990) 2021	ALL	HANDS	AND	HEARTS	SMART	RESPONS	SE, IN	C 20-34	114952 Pa
	Supplemental In Part IV, Section A, lin line 1; Part IV, Sectio	es 1, 2, 3b, 30 n D, lines 2 ar	c, 4b, 4c, 5a d 3; Part IV	a, 6, 9a, 9 /, Sectior	9b, 9c, 11a, 1 n E, lines 1c, :	1b, and 11c 2a, 2b, 3a, a	r; Part IV, Section Ind 3b; Part V, I	on B, lines ine 1; Part	1 and 2; Par V, Section E	t IV, Section C, , line 1e; Part V
	Section D, lines 5, 6, (See instructions.)	and 8; and Pa	irt V, Sectio	n E, line	s 2, 5, and 6.	Also comple	ete this part for	any additi	onal informa	ion.
									Cabadu	e A (Form 990)

09500502 795314 2756.0

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

\*\* PUBLIC DISCLOSURE COPY

# Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

# **202**<sup>-</sup>

Employer identification number

	ALL HANDS AND HEARTS SMART RESPONSE, INC	20-3414952					
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	$\fbox{X}$ 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Name of organization

ALL HANDS AND HEARTS SMART RESPONSE, INC

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person Payroll 750,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** 2 X Person Payroll 456,850. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 675,847. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll Noncash 500,000. \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 500,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 6 X Person Payroll 500,000. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

123452 11-11-21

Page 2

Employer identification number

20 - 3414952

Schedule B (Form 990) (2021)

Name of organization

#### ALL HANDS AND HEARTS SMART RESPONSE, INC

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 X Person Payroll 420,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 8 X Person Payroll 420,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

123452 11-11-21

09500502 795314 2756.0

Page 2

Employer identification number

20 - 3414952

Part II	Noncash Property (see instructions). Use duplicate copies of Part II i	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

25

Schedule B (Form 990) (2021)

ALL HANDS AND HEARTS SMART RESPONSE, INC

Employer identification number

20 - 3414952

123453 11-11-21

Schedule B (Form 990) (2021)

#### 09500502 795314 2756.0

	B (Form 990) (2021) rganization			Page <b>4</b> Employer identification number			
				00 0414050			
Part III	ANDS AND HEARTS SMART R Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns ( completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	tions to organizations described in sec a) through (e) and the following line entry charitable, etc., contributions of \$1,000 or le	For organizations				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
			_				
		(e) Transfer of gift					
	Transferee's name, address, a	and ZIP + 4	Relationship of tran	nsferor to transferee			
(a) No.		[					
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
		(e) Transfer of gift	-				
	Transferee's name, address, a	and ZIP + 4	Relationship of trai	nsferor to transferee			
(a) Na							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
·	Transferee's name, address, a	and ZIP + 4	Relationship of tran	nsferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held			
		(e) Transfer of gift					
·	Transferee's name, address, a	and ZIP + 4	Relationship of trai	nsferor to transferee			
123454 11-11	1-21			Schedule B (Form 990) (2021)			

SCHEDULE D	)
------------	---

(Form 9	990)
---------	------

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 l **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Nam	e of the organization ALL HANDS AND HEARTS SMART RESPONSE, INC	Employer identification number 20-3414952
Par		
	organization answered "Yes" on Form 990, Part IV, line 6.	
		(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value of grants non (during year)	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fun-	
Ű	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used of	
U	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferi	•
	impermissible private benefit?	
Par		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	,
•		orically important land area
		ified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	preservation assempt on the last
2	day of the tax year.	Held at the End of the Tax Year
~		2a
a h	Total number of conservation easements	
b	Total acreage restricted by conservation easements	2b 2c
ט ה	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	20
d		2d
3	listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	
3	year	Ization during the tax
4	Number of states where property subject to conservation easement is located	
- 5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
5		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	
Ū		sh casements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ea	sements during the year
•		somente during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	) <i>(</i> i)
Ũ	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense staten	
Ũ	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements th	
	organization's accounting for conservation easements.	
Par	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	imilar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bal	ance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtheral	
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	► \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	
-	the following amounts required to be reported under FASB ASC 958 relating to these items:	provide
а	Revenue included on Form 990, Part VIII, line 1	► \$
	Assets included in Form 990, Part X	
	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2021
	10-28-21	
102001	10-28-21 <b>3.7</b>	

27

	dule D (Form 990) 2021 ALL HANI	OS AND HEAD						20-34 r Assots			age <b>2</b>	
	•								• (contii	nued)		
3	Using the organization's acquisition, accessic	on, and other record	s, check	c any of the	following that	t make si	ignificant ı	use of its				
	collection items (check all that apply):											
а	Public exhibition	c			change progra							
b	Scholarly research	e		Other								
С	Preservation for future generations											
4	Provide a description of the organization's co	llections and explair	n how th	ney further t	he organizatio	on's exer	npt purpo	se in Part	XIII.			
5	During the year, did the organization solicit or								_	_	_	
	to be sold to raise funds rather than to be ma								Yes		No	
Pai	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for (	contributior	ns or other as	sets not i	included					
	on Form 990, Part X?								Yes		No	
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing t	able:								
									Amoun	Amount		
С	Beginning balance						. 1c					
d	Additions during the year						. 1d					
е	Distributions during the year						. 1e					
f	Ending balance						. 1f					
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for	escrow or c	ustodial acco	unt liabil	ity?		Yes		No	
	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatic	on has been	provided on	Part XIII						
Par	t V Endowment Funds. Complete if	the organization an	nswered	"Yes" on Fe								
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three	years back	(e) Fou	years	back	
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the curre	ent year end balance	e (line 1g	g, column (a	a)) held as:							
а	Board designated or quasi-endowment		_%									
b	Permanent endowment 🕨	%										
с	Term endowment	%										
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.										
3a	Are there endowment funds not in the posses	sion of the organiza	ation tha	t are held a	nd administer	red for th	e organiza	ation				
	by:									Yes	No	
	(i) Unrelated organizations								3a(i)			
	(ii) Related organizations								3a(ii)			
b	If "Yes" on line 3a(ii), are the related organizat								3b			
4	Describe in Part XIII the intended uses of the	organization's endo	wment f	funds.								
Par	t VI Land, Buildings, and Equipme	ent.										
	Complete if the organization answered	I "Yes" on Form 990	), Part I\	/, line 11a. S	See Form 990	), Part X,	line 10.					
	Description of property	<b>(a)</b> Cost or c basis (investr		.,	t or other (other)		ccumulate preciation		<b>(d)</b> Boo	k valu	е	
<b>1</b> a	Land											
	Buildings											
	Leasehold improvements											
	Equipment											
	Other			1,53	36,106.	1,	506,3	08.	2	9,7	98.	
	Add lines 1a through 1e. (Column (d) must ed		X. colun							9,7		
		· <u> </u>						<u>.</u>	- /-		0004	

Schedule D (Form 990) 2021

132052 10-28-21

Schedule D	(Form 990) 2021		AND	HEARTS	SMAR	T RESPONSE,	INC	20-3414952	Page <b>3</b>
Part VII	Investments - O	ther Securities.							
	Complete if the organ	ization answered "Y	es" on F	orm 990, Part	IV, line 1	1b. See Form 990, Pa	art X, line 12.		
(a) Descrip	ition of security or categor	Y (including name of securi	ty)	(b) Book valu	Je	(c) Method of valu	uation: Cost	or end-of-year market v	alue
(1) Financia	al derivatives								
(2) Closely	held equity interests								
(3) Other									
(A)									
(B)									
(C)									
(D)									
(E)									
(F)									
(G)									
(H)									
	b) must equal Form 990, F	Part X col (B) line 12 )			_				
Part VIII	Investments - Pi	rogram Related							
	Complete if the organ	-		orm 990, Part	IV. line 1	1c. See Form 990. Pa	rt X. line 13.		
	(a) Description of in			(b) Book valu				or end-of-year market v	alue
(1)	(, - 200			(-) 200K Val	-	(-,			
<u>(1)</u> (2)									
(3)									
<u>(4)</u>									
(5)									
(6)									
(7)									
(8)									
(9)									
Part IX	b) must equal Form 990, F Other Assets.	<sup>2</sup> art X, col. (B) line 13.)							
	Complete if the organ	vization answord "V	oo" oo E	orm 000 Port	IV line 1	1d Soo Form 000 Pa	nt Vilino 15		
	Complete il trie organ	ization answered in	(a) Des		iv, ine i	Tu. See Follin 990, Fa		(b) Book va	
			(a) Des	сприон					aiue
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
Total. (Colu	mn (b) must equal Forn	n 990, Part X, col. (B)	line 15.	)				🕨	
Part X	Other Liabilities.								
	Complete if the organ		es" on ⊦	orm 990, Part	IV, line 1	1e or 11f. See Form 9	90, Part X, I		
1.	(a) Des	cription of liability						(b) Book va	alue
(1) Fec	leral income taxes								
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
Total. (Colu	ımn (b) must equal Forn	n 990. Part X. col. (B)	line 25	)				▶	
	for uncertain tax positi	, , , ,	,					ents that reports the	
-						-		een provided in Part XIII	

Schedule D (Form 990) 2021

132053 10-28-21

	dule D (Form 990) 2021 ALL HANDS AND HEARTS SMART				3414952 Page 4					
Pa	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.									
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.								
1	Total revenue, gains, and other support per audited financial statements			1	12,568,803.					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:									
а	Net unrealized gains (losses) on investments	. 2a	-389,470.	4						
b	Donated services and use of facilities	<b>2</b> b	227,684.	4						
с	Recoveries of prior year grants	2c		4						
d	Other (Describe in Part XIII.)	. 2d								
е	Add lines 2a through 2d			2e	-161,786. 12,730,589.					
3	Subtract line 2e from line 1			3	12,730,589.					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:									
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		4						
b	Other (Describe in Part XIII.)									
с	Add lines 4a and 4b			4c	0.					
-				5	12,730,589.					
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			•						
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	•						
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With a.	I Expenses per F	Retur	n.					
5 Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With a.	I Expenses per F	•						
	<b>rt XII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents With	I Expenses per F	Retur	n.					
1	Reconciliation of Expenses per Audited Financial Statem           Complete if the organization answered "Yes" on Form 990, Part IV, line 12a           Total expenses and losses per audited financial statements	ents With	I Expenses per F	Retur	n.					
1 2	<b>rt XII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents With a. 	I Expenses per F	Retur	n.					
1 2	<b>rt XII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities	a. 2a 2b	I Expenses per F	Retur	n.					
1 2 a b	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a 2b 2c	I Expenses per F	Retur	n. 15,255,526.					
1 2 b c d	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses	2a 2b 2c 2d	227,684.	Retur	n. 15,255,526. 227,684.					
1 2 b c d	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)	2a 2b 2c 2d	227,684.	letur	n. 15,255,526.					
1 2 b c d e	<b>rt XII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines <b>2a</b> through <b>2d</b>	2a 2b 2c 2d	227,684.	Retur	n. 15,255,526. 227,684.					
1 2 b c d e 3	<b>Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1	2a 2b 2c 2d	227,684.	Retur	n. 15,255,526. 227,684.					
1 2 6 6 6 8 3 4	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b	2a           2b           2c           2d	227,684.	Retur	n. 15,255,526. 227,684.					
1 2 3 4 3 4	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines 2a through 2d         Subtract line 2e from line 1         Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)         Add lines 4a and 4b	2a         2a           2b         2c           2c         2d           2d         4a           4b         4b	227,684.	Retur	n. 15,255,526. 227,684. 15,027,842. 0.					
1 2 d e 3 4 b c 5	<b>TXII Reconciliation of Expenses per Audited Financial Statem</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 12a         Total expenses and losses per audited financial statements         Amounts included on line 1 but not on Form 990, Part IX, line 25:         Donated services and use of facilities         Prior year adjustments         Other losses         Other (Describe in Part XIII.)         Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:         Investment expenses not included on Form 990, Part VIII, line 7b         Other (Describe in Part XIII.)	2a         2a           2b         2c           2c         2d           2d         4a           4b         4b	227,684.	Retur	n. 15,255,526. 227,684. 15,027,842.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

132054 10-28-21

SC	HEDULE J   Compensation Information	I	OMB No. 1	545-004	47
	rm 990) For certain Officers, Directors, Trustees, Key Employees, and Highest		00	~ 4	
<b>\</b>	Compensated Employees		20	21	
	The Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		Open to	Publ	ic
	Transmit of the Treasury All Revenue Service  ■ Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
Nam		mployer ide	entificatio	on nur	nber
	ALL HANDS AND HEARTS SMART RESPONSE, INC	20-34	14952	2	
Pa	rt I Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990	0,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal	use			
	Travel for companions Payments for business use of personal reside	ence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, c	chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		. 1b		L
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2		<u> </u>
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization t	to			
	establish compensation of the CEO/Executive Director, but explain in Part III.				
	Compensation committee Written employment contract				
	Independent compensation consultant				
	Form 990 of other organizations X Approval by the board or compensation com	imittee			
4	During the year did any nersen listed on Ferm 000, Part VII, Section A, line to with respect to the filing				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
а	organization or a related organization: Receive a severance payment or change-of-control payment?		4a		x
b					X
	Participate in or receive payment from a supplemental nonqualified retirement plan? Participate in or receive payment from an equity-based compensation arrangement?				X
Ŭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the revenues of:				
а	The organization?		5a		Х
b	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation				
	contingent on the net earnings of:				
а	The organization?		6a		X
	Any related organization?				X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on lines 5 and 6? If "Yes," describe in Part III		7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
			. 8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?		9		
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedul	le J (Form	1 990)	2021

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) LAUREN MULDOWNEY (i)	100,762.	0.	0.	0.	0.	100,762.	0.
CHIEF OF VOLUNTEER EXPERIENCE - TERM (ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(i)							
(ii)	)						
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Part III Supplemental Information	ı

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE	Μ
(Form 990)	

## **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.



Employer identification number

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

# ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952

ľ		<b>(a)</b> Check if	(b) Number of	(c) Noncash contribution	(d) Method of det	•	
		applicable	contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g	noncash contribut	ion amounts	5
1	Art - Works of art			, <u> </u>			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts	37	0.2				
25	Other $\blacktriangleright$ ( <u>MATERIALS &amp; E</u> )	X	93		FAIR MARKET		
26	Other $\blacktriangleright$ (SOFTWARE, WEB)	X	15		FAIR MARKET		
27	Other $\blacktriangleright$ ( <u>TRANSPORTATIO</u> )	X	34		FAIR MARKET		
28	Other (MISCELLANEOUS)	X			FAIR MARKET	VALUE	
29	Number of Forms 8283 received by the organiz		, ,				
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement 29			
<b>00</b> -				antara (n. Danis). Un en el Me		Yes	No
зua	During the year, did the organization receive by						
	must hold for at least three years from the date	i ui uie initia	a contribution, and	which isn't required to be us	euior		1

	must hold for at least three years from the date of the initial contribution, and which isn't required to be used for			
	exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Х	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		Х
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,			
	describe in Part II.			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

132141 11-17-21

Schedule M	(Form 990) 2021	ALL HANDS	S AND HEARTS	SMART RESPON	ISE, INC 2	20-3414952 Page 2
Part II	supplemental is reporting in Part	Information.	Provide the information number of contribution	n required by Part I, lines is, the number of items re	30b, 32b, and 33, and ceived, or a combina	d whether the organization tion of both. Also complete
	this part for any ac	ditional informatio	on.			
132142 11-17-2	1					Schedule M (Form 990) 2021
				35		
				17		

09500502 795314 2756.0

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

ALL HANDS AND HEARTS SMART RESPONSE,

Employer identification number

OMB No. 1545-0047

INC 20-3414952

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

ENSURE SAFETY DURING BORDER CROSSINGS

PROVIDED ESSENTIAL SUPPLIES FOR OVER 500 PEOPLE

21 VEHICLES WERE PURCHASED INCLUDING AN ARMORED VEHICLE, TWO

MINIBUSSES, TWO PASSENGER VANS AND ONE CARGO VAN

PROVIDED 12 COLLECTION CENTERS FOR EVACUATED CHILDREN WITH FOOD AND

OTHER BASIC SUPPLIES

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

BUILDING TECHNIQUES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE DRAFT FORM 990 PRIOR TO

FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICTS OF INTEREST ARE TO BE DISCLOSED TO THE BOARD IMMEDIATELY. THE

BOARD OF DIRECTORS WILL DISCUSS AND RESOLVE ANY ISSUES THAT OCCUR.

CURRENTLY, THERE ARE NO CONFLICTS OF INTEREST TO DATE.

FORM 990, PART VI, SECTION B, LINE 15:

ALL COMPENSATION IS DETERMINED THROUGH A REVIEW PERFORMED BY THE BOARD OF

DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 18:

THE FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THE ALL HANDS

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.Schedule O (Form 990) 202113221111-11-21

09500502 795314 2756.0

36

Schedule O (Form 990) 2021 Page 2						
Name of the organization ALL HANDS AND HEARTS SMART RESPONSE, INC	Employer identification number $20 - 3414952$					
AND HEARTS SMART RESPONSE, INC. WEBSITE.						

FORM 990, PART VI, SECTION C, LINE 19:

THE CONFLICT OF INTEREST POLICY AND GOVERNING DOCUEMNTS ARE AVAILABLE TO

THE PUBLIC UPON REQUEST.

FORM 990, PART XII, LINE 2C

THE ORGANIZATION HAS A GOVERNING BOARD THAT OVERSEES AND ASSUMES

RESPONSIBILITY FOR THE AUDITED FINANCIAL STATEMENTS. THERE HAS BEEN NO

CHANGE IN RESPONSIBILITY FROM THE PRIOR YEARS.

09500502 795314 2756.0

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

#### Name of the organization

### ALL HANDS AND HEARTS SMART RESPONSE, INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity		<b>g)</b> 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
ALL HANDS AND HEARTS (UK) TRUST							
ARUNDEL HOUSE 1 FARM YARD							
WINDSOR, BERKS, UNITED KINGDOM SL4 1QL	FUNDRAISING	UNITED KINGDOM	CHARITABLE	CHARITY			х
ALL HANDS AND HEARTS MEXICO							
FELIPE ANGELES #MZ 105 #LT 756 AMPLIACION MI	7						
CIUDAD DE MEXICO, MEXICO 14250-1420	FUNDRAISING	MEXICO	CHARITABLE	CHARITY			х
HAPPY HEARTS FUND - CZECH REPUBLIC							
OPLETALOVA 59							
PRAGUE , CZECH REPUBLIC 110 00	FUNDRAISING	CZECH REPUBLIC	CHARITABLE	CHARITY			х

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021 **Open to Public** Inspection

Employer identification number 20-3414952

#### Schedule R (Form 990) 2021 ALL HANDS AND HEARTS SMART RESPONSE, INC

20-3414952 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		-								Γ.		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(	h)	(i)		j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	ral or	Percentage ownership
of related organization		(state or	entity	(related, unrelated,	income	end-of-year	alloca	ations?	20 of Schedule	part	ner?	ownership
		foreign country)		(related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
	1											
	•											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	Sec 512(I contr ent	(i) ction (b)(13) trolled tity?
		country)						Yes	No
									<u> </u>
									<del> </del>
									<u> </u>

#### Schedule R (Form 990) 2021 ALL HANDS AND HEARTS SMART RESPONSE, INC

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

lote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	s No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
b Gift, grant, or capital contribution to related organization(s)			X
c Gift, grant, or capital contribution from related organization(s)		X	
d Loans or loan guarantees to or for related organization(s)	1d		Σ
e Loans or loan guarantees by related organization(s)			Σ
f Dividends from related organization(s)	<u>1f</u>		Z
g Sale of assets to related organization(s)			2
h Purchase of assets from related organization(s)	<u>1h</u>		2
i Exchange of assets with related organization(s)			
j Lease of facilities, equipment, or other assets to related organization(s)	<u>1j</u>		-
k Lease of facilities, equipment, or other assets from related organization(s)	1k		
Performance of services or membership or fundraising solicitations for related organization(s)			
m Performance of services or membership or fundraising solicitations by related organization(s)	<b>1</b> m		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	<b>1</b> n		
o Sharing of paid employees with related organization(s)			
p Reimbursement paid to related organization(s) for expenses	1p		
a Reimbursement paid by related organization(s) for expenses			-
r Other transfer of cash or property to related organization(s)	1r		
s Other transfer of cash or property from related organization(s)	1s		

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) ALL HANDS AND HEARTS (UK) TRUST	С	85,000.	CASH TRANSACTION
(2) ALL HANDS AND HEARTS MEXICO	С	116,405.	CASH TRANSACTION
(3) HAPPY HEARTS FUND - CZECH REPUBLIC	С	306,234.	CASH TRANSACTION
(4)			
(5)			
<u>.(6)</u>			

#### Schedule R (Form 990) 2021 ALL HANDS AND HEARTS SMART RESPONSE, INC

#### 20-3414952 Page 4

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners se 501(c)(3) orgs.? Yes No	<b>(g)</b> Share of end-of-year assets	(h) Dispro tiona allocation <b>Yes</b>	Code V-UBI amount in box 2 ons? of Schedule K-	(j) General of managin partner? Yes No	(k) Percentage ownership
						103			

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021			AND	HEARTS	SMART	RESPONSE,	INC 20-3414952	Page 5
Part VII Supplemental Infor	mation	Ì						

Provide additional information for responses to questions on Schedule R. See instructions.

132165 11-17-21