Public Disclosure Copy All Hands and Hearts Smart Response, Inc. **Form 990** August 31, 2024

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A F	or the	2023 calendar year, or tax year beginning $SEP 1$, 2023 and 0	ending A	UG 31, 2024					
B c	heck if pplicable	C Name of organization		D Employer identific	cation number				
	Addres	ALL HANDS AND HEARTS SMART RESPONSE, I	NC						
	Name change			20-34149	52				
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 82 COUNTY ROAD, PMB 79	Room/suite	E Telephone number 508-758-8211					
	termin- ated			G Gross receipts \$	9,057,192.				
	Ameno return			H(a) Is this a group return					
	Application	F Name and address of principal officer: NATHAN MOOK		for subordinates	? Yes X No				
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No				
<u> </u>	ax-exe	empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) () (insert no.) $\overline{}$ 4947(a)(1) c	or 527	If "No," attach a	list. See instructions				
	Vebsit			H(c) Group exemption					
	orm of	organization: X Corporation Trust Association Other Summary	L Year	of formation: 2005 N	1 State of legal domicile; MA				
	1	Briefly describe the organization's mission or most significant activities: $f ALL \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	IANDS	AND HEARTS S	SMART				
Governance		RESPONSE, INC. PROVIDES COMMUNITY-INSPIRE							
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.				
ove	ı			3	16				
ه ت		Number of independent voting members of the governing body (Part VI, line 1b)			16				
es 9		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			87				
Activities		Total number of volunteers (estimate if necessary)			1779				
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>	7b Prior Year	0 . Current Year				
		Contributions and grants (Part VIII. line 1b)		15,335,500.	8,472,520.				
Revenue	l	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		0.	0,472,320.				
	l	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		366,049.	584,672.				
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		748,343.	0.				
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		16,449,892.	9,057,192.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,102,790.	3,555,460.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
xpe	b	Total fundraising expenses (Part IX, column (D), line 25) 212, 49							
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		10,370,701.	8,604,032.				
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		13,473,491.	12,159,492.				
		Revenue less expenses. Subtract line 18 from line 12		2,976,401.	-3,102,300.				
Net Assets or Fund Balances		T. I. (D. I.V.). (D. I.V.).	Ве	ginning of Current Year	End of Year				
sse. Bala	20	Total assets (Part X, line 16)		9,664,644.	5,594,440. 523,705.				
Vet/	21 22	Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20		9,043,558.	5,070,735.				
Pa	rt II	Signature Block		3 / 0 13 / 3 3 0 1	3707077331				
Unde	er pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh		· · ·	•				
Sigr		Signature of officer		Date					
Her	е	NATHAN MOOK, CHIEF EXECUTIVE OFFICER							
		Type or print name and title	l r	Octo Lau E	DTIN				
n		Print/Type preparer's name Preparer's signature Preparer's signature		Date Check	PTIN				
Paid		EUGENE G. KERSHNER EUGENE G. KERSHN		5/07/25 self-employ					
	arer	Firm's name CHIAMPOU TRAVIS BESAW & KERSHNER Firm's address 45 BRYANT WOODS NORTH	ппБ	Firm's EIN 1	6-1468002				
USE	Only	Firm's address 45 BRYANT WOODS NORTH AMHERST, NY 14228		Dhone no 71	6-630-2400				
May	the IC	IS discuss this return with the preparer shown above? See instructions		[FIIOHE HU. / I	X Yes No				
·v·uy	uio il								

Pai	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	ALL HANDS AND HEARTS SMART RESPONSE, INC. PROVIDES COMMUNITY-INSPIRED,
	VOLUNTEER-POWERED DISASTER RELIEF.
	VOLONIBLE TOWNED DIDADILE REBILL .
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2, 859, 652. including grants of \$) (Revenue \$)
	HURRICANE IAN STARTED AS A TROPICAL DEPRESSION ON SEPTEMBER 24, 2022,
	AND UNDERWENT A RAPID INTENSIFICATION, MAKING ITS FIRST LANDFALL IN
	CUBA AS A CATEGORY 3 HURRICANE. AFTER INTENSIFYING TO A CATEGORY 4
	HURRICANE, IT MADE A SECOND LANDFALL ON THE WEST COAST OF FLORIDA NEAR
	FORT MYERS ON SEPTEMBER 28, CAUSING DEVASTATING IMPACTS TO COASTAL
	CITIES AND TOWNS ALONG WITH CATASTROPHIC FLOODING FURTHER INLAND. IAN'S
	150 MPH WINDS, STORM SURGE AND RAINFALL CAUSED POWER OUTAGES ACROSS THE
	STATE, DAMAGED INFRASTRUCTURE AND OVERTURNED CARS AND BOATS. AFTER
	SLOWLY CROSSING CENTRAL FLORIDA, THE STORM EXITED AT DAYTONA BEACH AND
	MADE ANOTHER LANDFALL IN SOUTH CAROLINA AS A CATEGORY 1 STORM.
	THE TEAM HAS TRANSITIONED TO A CONSISTENT, DIVERSE MIX OF CONSTRUCTION
1h	1 605 000
4b	(Code:) (Expenses \$1,695,200. including grants of \$) (Revenue \$) AFTER EIGHT YEARS, THE CONFLICT BETWEEN RUSSIA AND UKRAINE SAW A MAJOR
	ESCALATION WHEN RUSSIA INVADED UKRAINE ON FEBRUARY 24, 2022. THOUSANDS
	HAVE BEEN KILLED, INJURED AND FORCED TO FLEE TO NEIGHBORING COUNTRIES.
	ONE YEAR AND A HALF AFTER THE INVASION, THE WAR PERSISTS AND THE
	DEVASTATING IMPACTS ON UKRAINIAN CIVILIANS CONTINUE. IN 2023 ALONE,
	APPROXIMATELY 17.6 MILLION PEOPLE REQUIRE HUMANITARIAN ASSISTANCE.
	THE TEAM COMPLETED RENOVATIONS AND REPAIRS ON SEVEN SHELTERS AND ONE
	PLAYGROUND, ASSISTING OVER 1,500 UKRAINIAN FAMILIES SEEKING REFUGE IN
	POLAND. THE SHELTERS INCLUDE BORATYN SHELTER, HOPE SHELTER, SPARE
	PARTS, PRZEMYL SHELTER, RADYMO SHELTER, FRIENDS OF MEDYKA SHELTER AND
	THE UNITATEM HQ SHELTER.
4c	
	HIGH WINDS CAUSED BY HURRICANE DORA, LOW HUMIDITY AND A HIGH-PRESSURE
	SYSTEM CREATED TERRIBLE FIRE CONDITIONS IN HAWAII, IGNITING MULTIPLE
	WILDFIRES IN AUGUST 2023. THE WILDFIRES HAVE LEFT TOWNS IN RUINS, AND
	WITH THE DEATH TOLL AT 115, THEY MARK THE DEADLIEST WILDFIRES IN THE U.S. IN OVER A CENTURY.
	U.S. IN OVER A CENTURY.
	SINCE AUGUST 15, ALL HANDS AND HEARTS (AHAH) HAS SUPPORTED VOLUNTEER
	COORDINATION WITH THE HAWAII VOLUNTEER ORGANIZATIONS ACTIVE IN DISASTER
	(HAWAII VOAD), MATCHING VOLUNTEERS WITH ESTABLISHED ORGANIZATIONS ON
	MAUI. INITIALLY REMOTE, OUR TEAM DEPLOYED TO MAUI WHEN ASKED, AND BEGAN
	WORKING DIRECTLY WITH THEM ON THE GROUND AND CONNECTING WITH OTHER
	LOCAL PARTNERS. WE GOT CONNECTED WITH A COMMUNITY RESILIENCE HUB,
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 5,320,556 • including grants of \$) (Revenue \$)
4e	Total program service expenses 11,392,916.
	000

15550507 795314 2756.0

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	<u></u>		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"		17		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	⊢'′		 ^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		 ^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_V
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

332003 12-21-23

Form **990** (2023)

	990 (2023) ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414	952	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			X
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		\vdash
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		\vdash
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c	77	X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
31	contributions? If "Yes," complete Schedule M	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	37
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		\vdash
00	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
Da	Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	38	X	Щ_
Par	Check if Schodule O contains a recognose or note to any line in this Dart V			
	Check if Schedule O contains a response or note to any line in this Part V		V	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	140
	Enter the number reported in box 5 of 10fm 1050. Enter 40 in not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
332004	1 12-21-23	Form	990	(2023)

023) ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952 Page 5
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a	7						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		_X_				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<u>X</u>				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		<u>X</u>				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			_X_				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			7.7				
	to file Form 8282?	7c		_X_				
d	,							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f						
f	3 7 7 7 7 7 7 1							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h						
h								
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
_	sponsoring organization have excess business holdings at any time during the year?							
9 Sponsoring organizations maintaining donor advised funds.								
a Did the sponsoring organization make any taxable distributions under section 4966?								
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?								
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a							
a	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
	Gross income from other sources. (Do not net amounts due or paid to other sources against							
b	Additional and the second of t							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	.zu						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a Did the organization receive any payments for indoor tanning services during the tax year?								
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

Part VI Governance, Management, and Disclosure. For each "Yes" response to line 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800						X				
Sec	tion A. Governing Body and Management					l				
_		Ι.	1 16		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	16							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1 b	16							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision							
	of officers, directors, trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X				
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?			6		Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap									
	more members of the governing body?			7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st									
	persons other than the governing body?			7b		х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea									
	The governing body?	-	=	8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read									
Ū	organization's mailing address? <i>If</i> "Yes." <i>provide the names and addresses on Schedule</i> O			9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re									
	(This Section B requests information about policies not required by the internal ne	veriue	Coue.j		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			100						
-			, armaco,	10b						
115				11a	Х					
	1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe on Schedule O the process if any used by the organization to review this Form 990									
	 b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 2a Did the organization have a written conflict of interest policy? If "No," go to line 13 									
				12a 12b	X					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			120	21					
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	, -		40-	Х					
40	on Schedule O how this was done			12c	X					
13	Did the organization have a written whistleblower policy?			13	X					
14	Did the organization have a written document retention and destruction policy?			14	Λ					
15	Did the process for determining compensation of the following persons include a review and approva	ı by ın	aepenaent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37					
	The organization's CEO, Executive Director, or top management official			15a	X					
b	Other officers or key employees of the organization			15b	Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements of the contribute assets to, or participate in a joint venture or similar arrangements.					7.7				
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate		•							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ									
<u>C</u>	exempt status with respect to such arrangements?			16b						
	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed MA, NY		, ==.,,							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	nd 990	J-1 (section 501(c)(3)s	only)	availal	ole				
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website Upon request Other (explain									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict	of interest policy, and	finand	cial					
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records							
	THEODORE KASSABIAN - 508-758-8211									
	82 COUNTY ROAD, PMB 79, MATTAPOISETT, MA 02739									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l	mzu		<u> </u>	ipei	out	(D)	(E)	(F)
Name and title	Average hours per				more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week	offi				r/trus		from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation from the
	hours for related	e or d	stee			nsated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	organization
	organizations	trust	nal tru		oyee	om pe		` 1099-NEC)	,	and related
	below	Jividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JESSICA THOMPSON	line) 40.00	ıı	si .	#0	- A	를'등	P.			
CHIEF EXECUTIVE OFFICER	40.00			х				150,000.	0.	0.
(2) PIERRE RAYMOND	40.00							230,0001		
FORMER CHIEF FINANCIAL OFFICER							х	122,829.	0.	0.
(3) OLGA RUGGIERO	40.00							,		
CHIEF OF INTEGRATION AND ADVANCEMENT				Х				122,308.	0.	0.
(4) MIKE BALL	40.00									
CHIEF OPERATIONS OFFICER				Х				99,347.	0.	0.
(5) ISABELLE SMITH	40.00									
CHIEF INFORMATION OFFICER				Х				97,056.	0.	0.
(6) NICOLETTE KOEMAN	40.00									
CHIEF ENGAGEMENT OFFICER				Х				94,070.	0.	0.
(7) GEORGIANA WOODLEY	40.00									_
CHIEF OF PEOPLE, CULTURE AND EQUITY				Х				82,619.	0.	0.
(8) AMY RUTLAND	40.00							60		
DIRECTOR OF VOLUNTEER OPERATIONS	40.00		_	Х				69,775.	0.	0.
(9) THEODORE KASSABIAN	40.00			.,				F 242	_	
CHIEF FINANCIAL OFFICER	4 00			Х				5,343.	0.	0.
(10) MIKE PEHL	4.00	37		3,7					_	_
BOARD CHAIR	4 00	Х	_	Х				0.	0.	0.
(11) PETRA NEMCOVA	4.00	Х		х				0.	0.	_
BOARD VICE-CHAIR (12) STEFANIE CHANG	2.00	Λ		Δ				0.	0.	0.
BOARD MEMBER	2.00	Х						0.	0.	0.
(13) OLIVER DACHSEL	2.00								0.	<u>_</u>
BOARD MEMBER	2:00	Х						0.	0.	0.
(14) IAN D'ARCY	2.00								•	
BOARD MEMBER		х						0.	0.	0.
(15) ERIC FRIEDFELD-GEBAIDE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(16) ADAM HABER	2.00								-	
BOARD MEMBER		Х			L	L		0.	0.	0.
(17) KATHLEEN KELLEY	2.00									
BOARD MEMBER		Х						0.	0.	0.
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Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	j Hi	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average			(C) Position (do not check more than one				(D) Reportable	(E) Reportable		F	(F) stimate	Ч
Name and the	hours per		not c , unle					compensation	compensation			nount o	
	week		cer ar	id a di	lirecto	r/trus T	tee)	from	from related	t		other	
	(list any hours for	Individual trustee or director						the	organization			pensat	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MIS 1099-NEC)			om the anizati	
	organizations	truste	al trus		ee/	mpen		1099-NEC)	1033-1120)			d relate	
	below	idual	Institutional trustee	la la	Key employee	est co	- La	,				anizatio	
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
(18) TINA LINDSTROM	2.00	1											
BOARD MEMBER		Х						0.		0.			0.
(19) GRETCHEN MCGILL	2.00									•			_
BOARD MEMBER	0.00	Х	_					0.		0.			0.
(20) CARLOS MURIEL GAXIOLA	2.00									^			^
BOARD MEMBER	2 00	Х						0.		0.			0.
(21) LAURA WINTHROP ABBOT	2.00	٠,,								^			^
BOARD MEMBER	2 00	Х						0.		0.			0.
(22) DIANE BANKS	2.00	. ,								^			^
BOARD MEMBER	2.00	Х						0.		0.			0.
(23) ADLER BERNARD BOARD MEMBER	2.00	х						0.		0.			0.
(24) NICK SHAPIRO	2.00	Λ						0.		0.			<u> </u>
BOARD MEMBER	2.00	Х						0.		0.			0.
(25) RUTH LINZ	2.00	Λ						0.		0.			<u> </u>
BOARD MEMBER	2.00	Х						0.		0.			0.
		25						0.		•			<u> </u>
		1											
1b Subtotal					· · ·			843,347.		0.			0.
c Total from continuation sheets to Part VI								0.		0.			0.
_d Total (add lines 1b and 1c)								843,347.		0.			0.
2 Total number of individuals (including but n								eceived more than \$100,	,000 of reportable	9			
compensation from the organization													3
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for si	uch individual										3	Х	
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a					•			•					77
rendered to the organization? If "Yes." com	plete Schedule	e J f	or st	ıch ı	oers	on .					5		X
Section B. Independent Contractors								t	2400 000 - f				
1 Complete this table for your five highest con										bensa	tion tro	om	
the organization. Report compensation for t	ne calendar ye	eare	enair	ıg w	ith C	or wi	tnin		ear.			<u> </u>	
(A) Name and business	address	NO	NC	7				(B) Description of s	services	С)) ompe	וי nsatior	1
Name and business address NONE Description of services Com													

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Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Pa	rt V	/	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		b d e f	Noncash contributions included in lines 1a-1f	472,520. 710,685.	8,472,520.			
O e		n	Total. Add lines 1a-1f	Business Code	0,4/2,520.			
Program Service Revenue		b c d						
-			All other program service revenue					
	3		Total. Add lines 2a-2f Investment income (including dividends, interest other similar amounts) Income from investment of tax-exempt bond p	est, and proceeds	188,623.			188,623.
	5 6	а	(i) Real (gross rents 6a Less: rental expenses 6b (h) Real (h)	(ii) Personal				
		С	Rental income or (loss) 6c					
ənc	7	a b	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b (i) Securities 7a 208,299.	0.				
Revenue			Gain or (loss) 7c 208,299.	•	206 040			206 040
Other Re	8	а	Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a		396,049.			396,049.
			Less: direct expenses 8b					
		а	Net income or (loss) from fundraising events Gross income from gaming activities. See Part IV, line 19 9a					
		c a	Gross sales of inventory, less returns					
		b	and allowances 10st Less: cost of goods sold 10t Net income or (loss) from sales of inventory)				
Miscellaneous Revenue	11	a b		Business Code				
Sev		C						
ΜĬ			All other revenue					
					·			

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9,057,192.

12 Total revenue. See instructions

	Check if Schedule O contains a respons		this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	721,039.	540,779.	156,742.	23,518
6	trustees, and key employees Compensation not included above to disqualified	121,037.	340,773.	150,742.	23,310
0	persons (as defined under section 4958(f)(1)) and				
7	Other salaries and wages	2,266,822.	2,046,258.	114,073.	106,491
8	Pension plan accruals and contributions (include	2,200,0221	2,010,100	22270701	200,131
_	section 401(k) and 403(b) employer contributions)	284,800.	245,681.	23,704.	15,415
9	Other employee benefits				
10	Payroll taxes	282,799.	243,956.	23,537.	15,306
11	Fees for services (nonemployees):	•	•	,	•
а					
b		5,015.	4,700.	236.	79
С		56,251.	52,716.	2,651.	884
d					
е					
f	Investment management fees	7,415.		7,415.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	716.	671.	34.	11 2,584
12	Advertising and promotion	130,153.	116,950.	10,619.	2,584
13	Office expenses	64,835.	60,121.	3,478.	1,236
14	Information technology				
15	Royalties	504 450	500 540		
16	Occupancy	521,179.	520,542.	546.	91
7	Travel	578,829.	564,917.	10,666.	3,246
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	4,184.	4,184.		
2	Depreciation, depletion, and amortization	416,245.	402,224.	10,137.	3,884
3	Insurance Other expenses. Itemize expenses not covered	41U, 44J•	404,444.	10,131.	3,004
24	above. (List miscellaneous expenses no line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	OUMCEDE COMMPACHED CEDIT	4,203,488.	4,001,019.	170,831.	31,638
b	DIGIGED DELIES GUDDITE	1,910,367.	1,906,875.	2,041.	1,451
c	TOT INTERED GUDDODE	322,200.	321,485.	327.	388
d	EDGUNGI GGU GEDUTGEG	213,647.	198,410.	11,049.	4,188
	All other expenses	169,508.	161,428.	5,992.	2,088
:5	Total functional expenses. Add lines 1 through 24e	12,159,492.	11,392,916.	554,078.	212,498
26	Joint costs. Complete this line only if the organization				<u>.</u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		<u> </u>		

Form **990** (2023)

Form 990 (2023)
Part X Balance Sheet

Part X	Balance Sneet					
	Check if Schedule O contains a response or	note to any lin	e in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	948,080.	1	607,594		
2	Savings and temporary cash investments	3,815,463.	2	121,100		
3	Pledges and grants receivable, net		3			
4	Accounts receivable, net	26,745.	4	7,698		
5	Loans and other receivables from any curren					
	trustee, key employee, creator or founder, su					
	controlled entity or family member of any of t		5			
6	Loans and other receivables from other disqu					
	under section 4958(f)(1)), and persons descri	bed in section	4958(c)(3)(B)		6	
ღ 7	Notes and loans receivable, net				7	
Assets	Inventories for sale or use				8	
₹ 9	B			242,253.	9	219,417
10a	Land, buildings, and equipment: cost or other	er				
	basis. Complete Part VI of Schedule D	10a	37,268.			
b	Less: accumulated depreciation	10b	7,168.	5,715.	10c	30,100 4,589,056
11	Investments - publicly traded securities		4,602,399.	11	4,589,056	
12	Investments - other securities. See Part IV, lin		12			
13	Investments - program-related. See Part IV, li		13			
14	Intangible assets		14			
15	Other assets. See Part IV, line 11			23,989.	15	19,475
16	Total assets. Add lines 1 through 15 (must e			9,664,644.	16	5,594,440
17	Accounts payable and accrued expenses			603,637.	17	511,184
18	Grants payable		18			
19	Deferred revenue		19			
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Comple				21	
g 22	Loans and other payables to any current or f					
[trustee, key employee, creator or founder, su					
	controlled entity or family member of any of t	-			22	
23	Secured mortgages and notes payable to un	-			23	
24	Unsecured notes and loans payable to unrela				24	
25	Other liabilities (including federal income tax,					
	parties, and other liabilities not included on li	nes 17-24). Co	omplete Part X	17 440		10 501
	of Schedule D			17,449.	25	12,521
26	Total liabilities. Add lines 17 through 25			621,086.	26	523,705
_ω	Organizations that follow FASB ASC 958,	check here	X			
<u> </u>	and complete lines 27, 28, 32, and 33.			E 020 260	0=	4 E07 E16
27				5,839,369. 3,204,189.	27	4,507,516 563,219
28	Net assets with donor restrictions			3,204,109.	28	303,219
<u> </u>	Organizations that do not follow FASB AS	C 958, cneck	nere			
	and complete lines 29 through 33.			00		
29	Capital stock or trust principal, or current fur				29	
30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances 3 2 2 3 3 1 3 2 2 3 2 3 2 3 2 3 2 3 3 2 3 3 3 3	Retained earnings, endowment, accumulated			9,043,558.	31	5,070,735
_	Total liabilities and not assets (fund balances		9,664,644.	32	5,594,440	
33	Total liabilities and net assets/fund balances			J,004,044.	33	5,594,440

Form 990 (2023)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

ALL HANDS AND HEARTS SMART RESPONSE TNC Employer identification number

OMB No. 1545-0047

	\mathtt{ALL}	HANDS AND	HEARTS SMART	RESPO	ONSE,	INC	2	0-3414952				
Part I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions	S.					
The orga	nization is not a private found											
1	A church, convention of ch	urches, or association	on of churches described	in sectio	n 170(b)(1	I)(A)(i).						
2	A school described in sect											
3	A hospital or a cooperative		•		(b)(1)(A)(ii	i).						
4	A medical research organiz	•				-	(iii). Enter	the hospital's name,				
	city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
	section 170(b)(1)(A)(vi). (C	•		· ·								
8	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Part	t II.)								
9	An agricultural research org			•	ed in conju	ınction with a l	and-grant	college				
	or university or a non-land-g	-			-		-	-				
	university:											
10 X	An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membershi	p fees, an	d gross receipts from				
	activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment				
	income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the orga	anization a	after June 30, 1975.				
	See section 509(a)(2). (Co	mplete Part III.)										
11 🗌	An organization organized a	and operated exclusi	ively to test for public sat	fety. See	section 50)9(a)(4).						
12	An organization organized a	and operated exclusi	ively for the benefit of, to	perform tl	ne functio	ns of, or to car	ry out the	purposes of one or				
	more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	09(a)(3). (Check the box on				
	lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.					
а	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), ty	pically by	giving				
	the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	f the direc	tors or trustee	s of the su	upporting				
	organization. You must o	complete Part IV, Se	ections A and B.									
b [Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization	(s), by hav	ving				
	control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	oorted				
_	organization(s). You mus	t complete Part IV,	Sections A and C.									
С	Type III functionally inte	grated. A supportin	g organization operated	in connect	ion with, a	and functionall	y integrate	ed with,				
	its supported organization	n(s) (see instructions). You must complete F	Part IV, Se	ctions A,	D, and E.						
d L	Type III non-functionally	y integrated. A supp	oorting organization oper	ated in co	nnection v	ith its support	ed organiz	zation(s)				
	that is not functionally int	tegrated. The organiz	zation generally must sati	isfy a distr	ibution red	quirement and	an attentiv	veness				
_	requirement (see instruct	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.						
e L	Check this box if the orga	anization received a	written determination from	m the IRS	that it is a	Type I, Type II	, Type III					
	functionally integrated, or	r Type III non-function	nally integrated supportir	ng organiz	ation.							
	ter the number of supported o	•										
g Pro	ovide the following information (i) Name of supported	n about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monotoni	(vi) Amount of other				
	organization	(II) EIN	(described on lines 1-10	in your governi	ng document?	support (see in:	•	support (see instructions)				
			above (see instructions))	Yes	No							
Total												

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4		,	, ,		, ,	
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	•
	First 5 years. If the Form 990 is for the	•				01(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi	ic Support Pe	rcentage				
14	Public support percentage for 2023 (I	ine 6, column (f), c	divided by line 11, o	column (f))		14	%
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2023. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2022. If the	organization did no	ot check a box on I	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	lifies as a publicly	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2023. If the org	ganization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstand	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2022. If the org	ganization did not d	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circur	nstances test, che	ck this box and s	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	ne organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s
						Calaaduda A	(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	clow, picase comp	1010 1 411 11.)				
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not					• •	
	include any "unusual grants.")	17215455.	8902538.	12017824.	15335500.	8472520.	61943837.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	17215455.	8902538.	12017824.	15335500.	8472520.	61943837.
	Amounts included on lines 1, 2, and 3 received from disqualified persons	362,740.	323,915.	352,104.	251,260.	322,594.	1612613.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b	362,740.	323,915.	352,104.	251,260.		
	Public support. (Subtract line 7c from line 6.)						60331224.
	ction B. Total Support	1 1		<u></u>			Г
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	17215455.	8902538.	12017824.	15335500.	84/2520.	61943837.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	143,252.	55,546.	76,468.	242,522.	188,623.	706,411.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	143,252.	55,546.	76,468.	242,522.	188,623.	706,411.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	54,113.	236,829.			0.5.51.1.10	1429802.
		17412820.			•		64080050.
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	
800	check this box and stop here ction C. Computation of Publi						
	•			I (£\)		45	94.15 %
	Public support percentage for 2023 (I Public support percentage from 2022		•	.,,		15	94.15 %
	ction D. Computation of Inves					10	<u> </u>
	Investment income percentage for 20			ne 13. column (f))		17	1.10 %
	Investment income percentage from			(1)		18	1.09 %
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box as						v
b	33 1/3% support tests - 2022. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	re than 33 1/3%, a	
	line 18 is not more than 33 1/3%, che	eck this box and sto	op here. The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	on did not check a b	oox on line 14 19:	a or 19b check th	is hox and see inst	ructions	1 1

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
1			
-			
2			
38	3		
3k)		
30	;		
48	3		
41)		
40	:		
58	3		
5k	,		
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10	b		
ule A (F		n 9901	2023

Section E. Typ	e III Functi	onally Integrated	Supporting (Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

332025 12-21-23

Schedule A (Form 990) 2023

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting		·	0-3414952 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions
•	All other Type III non-functionally integrated supporting organizations must		•	art vij. See msu ucuons.
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	_	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount	_		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supp	orting Orga	anizations (continued)	
Sect	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of	supported		
	organizations, in excess of income from activity		2	
_3	Administrative expenses paid to accomplish exempt purposes of supported	d organization	s 3	
_4	Amounts paid to acquire exempt-use assets	4		
_5	Qualified set-aside amounts (prior IRS approval required - provide details in	5		
_6				
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the organization	ı is responsive	e	
	(provide details in Part VI). See instructions.		8	
9			9	
10	Line 8 amount divided by line 9 amount		10	
		•1	· · ·	,

Section E - Distribution Allocations (see instr	uctions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section	on C, line 6			
2 Underdistributions, if any, for years prior t	o 2023 (reason-			
able cause required - explain in Part VI). S	See instructions.			
3 Excess distributions carryover, if any, to 2	.023			
a From 2018				
b From 2019				
c From 2020				
d From 2021				
e From 2022				
f Total of lines 3a through 3e				
g Applied to underdistributions of prior year	rs			
h Applied to 2023 distributable amount				
i Carryover from 2018 not applied (see inst	ructions)			
j Remainder. Subtract lines 3g, 3h, and 3i f	rom line 3f.			
4 Distributions for 2023 from Section D,				
line 7: \$				
a Applied to underdistributions of prior year	rs			
b Applied to 2023 distributable amount				
c Remainder. Subtract lines 4a and 4b from	line 4.			
5 Remaining underdistributions for years pr	ior to 2023, if			
any. Subtract lines 3g and 4a from line 2.	For result greater			
than zero, explain in Part VI. See instructi	ions.			
6 Remaining underdistributions for 2023. So	ubtract lines 3h			
and 4b from line 1. For result greater than	zero, <i>explain in</i>			
Part VI. See instructions.				
7 Excess distributions carryover to 2024.	Add lines 3j			
and 4c.				
8 Breakdown of line 7:				
a Excess from 2019				
b Excess from 2020				
c Excess from 2021				
d Excess from 2022				
e Excess from 2023				

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

INC

OMB No. 1545-0047

2023

Name of the organization

ALL HANDS AND HEARTS SMART RESPONSE

Employer identification number

20-3414952

Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ALL HANDS AND HEARTS SMART RESPONSE, INC

20-3414952

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,500,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 799,077.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 233,766.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

ALL HANDS AND HEARTS SMART RESPONSE, INC

20-3414952

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	Schedule B (Form 990) (2023)

Page 4 Schedule B (Form 990) (2023)

Name of organization **Employer identification number** 20-3414952 ALL HANDS AND HEARTS SMART RESPONSE, INC Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ALL HANDS AND HEARTS SMART RESPONSE, INC

Employer identification number 20-3414952

Schedule D (Form 990) 2023

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		Siı	nilar Funds o	r Ac	cour	nts. Complete if the
	Giganization anomorou Teo Giri enii eee, i arriv, iir	(a) Donor advi	ised	funds	(b) Fun	ds and other accounts
1	Total number at end of year	. ,					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v		helo	l in donor advise	d fund	ls	
	are the organization's property, subject to the organization's	-					Yes No
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the org	ganization answered "\	Yes'	on Form 990, Pa	art IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply	y).				
	Preservation of land for public use (for example, recreated	tion or education)		Preservation of a	a histo	rically	important land area
	Protection of natural habitat	L		Preservation of a	a certi	fied his	storic structure
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contr	ribut	ion in the form of	f a cor	nserva	
	day of the tax year.						Held at the End of the Tax Year
а	Total number of conservation easements					2a	
b	Total acreage restricted by conservation easements					2b	
С	Number of conservation easements on a certified historic stru	ucture included on line	2a			2c	
d	Number of conservation easements included on line 2c acqui						
	on a historic structure listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, o	or te	minated by the o	organi	zation	during the tax
	year						
4	Number of states where property subject to conservation eas						
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations,	anc	enforcing conse	rvatio	n ease	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and	enfo	rcing conservation	on eas	sement	ts during the year
_					4) (D) (')		
8	Does each conservation easement reported on line 2d above						□ vaa □ Na
•	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.	lote to the organization	151	nanciai statemei	ונס נוופ	ii uesc	Tibes trie
Par	t III Organizations Maintaining Collections of	Art, Historical Ti	rea	sures, or Oth	er S	imila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its re	ever	ue statement an	d bala	ınce st	neet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education	on, o	or research in furt	heran	ce of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that d	lesc	ribes these items			
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its rever	nue :	statement and ba	alance	sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education,	, or ı	esearch in furthe	rance	of pul	olic service,
	provide the following amounts relating to these items.						
	(i) Revenue included on Form 990, Part VIII, line 1						\$
							\$
2	If the organization received or held works of art, historical trea						
	the following amounts required to be reported under FASB A						
а	Revenue included on Form 990, Part VIII, line 1						\$
b	Assets included in Form 990, Part X						\$

332051 09-28-23

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. line 10c. column (B))

332053 09-28-23

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

ALL HANDS AND HEARTS SMART RESPONSE INC 20-3414952

Employer identification number

	art I Questions Regarding Compensation		Yes	No
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		163	140
Iu	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
_		Fo		Х
a h	The organization?	5a 5b		X
D	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	30		
_				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
_		6-		Х
a	The organization?	6a		X
D	Any related organization?	6b		$\overline{}$
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			77
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
1) PIERRE RAYMOND		122,829.	0.	0.	0.	0.	122,829.	0.
FORMER CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	ALL HANDS AN	D HEAR	TS SMART I	RESPONSE,	INC		20-3	414	952	
Pai	t I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts report Form 990, Part VI	ted on		(d) Method of de cash contribu		•	s
1	Art - Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts									
25	Other (MATERIALS & EQU)	X	93				MARKET			
26	Other ($\underline{TRANSPORTATION}$)	X	34				MARKET			
27	Other ($SOFTWARE, WEB S$)	X	15	103	<u>,014.</u>	FAIR	MARKET	VA:	LUE	
28	Other ()									
29	Number of Forms 8283 received by the organization	zation during	g the tax year for co	ontributions						
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement	29					
									Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines	s 1 throug	h 28, tha	t it			
	must hold for at least 3 years from the date of									
	exempt purposes for the entire holding period?	?						30a		X
b	If "Yes," describe the arrangement in Part II.									
31	Does the organization have a gift acceptance p					tions?		31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell	noncash					
	contributions?							32a		X
	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in c	olumn (c) foi	r a type of property	for which column	(a) is ched	cked,				
	describe in Part II.									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M	(Form 990) 2023	ALL	HANDS	AND	HEARTS	SMART	RESPONSE,	INC	20-3414952	Page 2
Part II	Supplementa	al Infori	mation. ⊳	rovide tl	ne information	required by	Part Llines 30h 33	h and 33	and whether the organiz	ation
	is reporting in Pa	art L colur	nn (b) the n	umber o	of contributions	the numb	er of items received	or a comb	, and whether the organiz pination of both. Also con	nolete
	this part for any	additiona	l information			o, and name	or or itorno received	, 01 4 001111		ipioto
-										
									<u> </u>	
-										

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ALL HANDS AND HEARTS SMART RESPONSE, INC 20-3414952
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DISASTER RELIEF.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
AND COMMUNITY WORK, PROVIDING VARIED SUPPORT TO THE FORT MYERS AREA.
WE'VE ASSISTED LOCAL FOOD BANK GLADIOLUS FOOD PANTRY, SERVING COMMUNITY
MEMBERS' ESSENTIAL NEEDS WEEKLY BY CLEANING, STOCKING AND SORTING FOOD
FOR DISTRIBUTION.
IN JUNE, HURRICANE IAN STAFF AND VOLUNTEERS RESPONDED TO SEVERE
FLOODING IN BROWARD COUNTY. THEY RETURNED IN MID-JULY TO HALLANDALE
BEACH, DISTRIBUTING ITEMS DONATED BY LASKO (50 INDUSTRIAL FANS, 50
DEHUMIDIFIERS) AND THE WASH FOUNDATION (200 HYGIENE KITS) TO
FLOOD-AFFECTED INDIVIDUALS AT LAKESHORE AND BAMBOO MOBILE HOME PARKS,
AIDING IN DRYING HOMES, PREVENTING MOLD AND IMPROVING COMMUNITY
RECOVERY AND FUTURE FLOOD PREPAREDNESS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
THROUGH OUR PARTNERSHIP WITH THE UKRAINIAN CHARITABLE FOUNDATION SAVE
UKRAINE, WE HAVE IMPACTED MORE THAN 108,880 UKRAINIANS THROUGH
LIFESAVING EVACUATIONS, PROVIDING CRITICAL SUPPLIES AND IMPROVING HUB
FACILITIES, THE FIRST PORT OF CALL FOR REFUGEES TO ACCESS SOCIAL
SERVICES DURING THE WINTER MONTHS. WE HAVE ALSO BUILT ACCOMMODATIONS
FOR 132 FAMILIES TO HAVE SAFE AND WARM REFUGE AFTER BEING DISPLACED BY
THE CRISIS, PRIORITIZING VULNERABLE POPULATIONS SUCH AS EXPECTING OR

332211 11-14-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization

ALL HANDS AND HEARTS SMART RESPONSE, INC

Employer identification number 20-3414952

POST-PARTUM PEOPLE, CHILDREN WITH DISABILITIES AND ELDERLY FAMILY

MEMBERS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

NAPILI NOHO, AND BEGAN SUPPORTING THEIR OPERATIONS. THIS RELATIONSHIP

HAS OPENED THE DOOR TO BUILD OUT OTHER SCOPES. WE ARE VERY MUCH

FOLLOWING THE MODEL OF LETTING LAHAINA LEAD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE DRAFT FORM 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICTS OF INTEREST ARE TO BE DISCLOSED TO THE BOARD IMMEDIATELY. THE

BOARD OF DIRECTORS WILL DISCUSS AND RESOLVE ANY ISSUES THAT OCCUR.

CURRENTLY, THERE ARE NO CONFLICTS OF INTEREST TO DATE.

FORM 990, PART VI, SECTION B, LINE 15:

ALL COMPENSATION IS DETERMINED THROUGH A REVIEW PERFORMED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 18:

THE FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC ON THE ALL HANDS
AND HEARTS SMART RESPONSE, INC. WEBSITE.

FORM 990, PART VI, SECTION C, LINE 19:

THE CONFLICT OF INTEREST POLICY AND GOVERNING DOCUEMNTS ARE AVAILABLE TO

THE PUBLIC UPON REQUEST.

Schedule O (Form 990) 2023

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

ALL HANDS AND HEARTS SMART RESPONSE, INC

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

20-3414952

(a)		(b)	(c)	(d)	(e)		(f)		
Name, address, and EIN (if applic of disregarded entity	able) Pr	imary activity	Legal domicile (state of foreign country)	1	1	assets	Direct c	ontrolling ntity	g
Part II Identification of Related Tax-Ex organizations during the tax year.	empt Organizations. Comple	ete if the organization a	answered "Yes" on Form 990), Part IV, line 34, b	pecause it had one	or more	related tax-exer	npt	
(a) Name, address, and EIN of related organization	Prir	(b) mary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) ct controlling entity	(g) Section 512(b)(controlled entity?	
Ç			Toroigir oddinay)		501(c)(3))		,	Yes	No
ALL HANDS AND HEARTS (UK) TRUST									
ARUNDEL HOUSE 1 FARM YARD									
WINDSOR, BERKS, UNITED KINGDOM SI	L4 1QL FUNDRAISING	3	UNITED KINGDOM	CHARITABLE	CHARITY				Х
ALL HANDS AND HEARTS MEXICO									
FELIPE ANGELES #MZ 105 #LT 756 AME	PLIACION MI								
CIUDAD DE MEXICO, MEXICO 14250-14	120 FUNDRAISING	3	MEXICO	CHARITABLE	CHARITY				Х
HAPPY HEARTS FUND - CZECH REPUBLIC	2								
OPLETALOVA 59									
PRAGUE, CZECH REPUBLIC 110 00	FUNDRAISING	3	CZECH REPUBLIC	CHARITABLE	CHARITY				x

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	1	ortionate itions?	amount in box	managir partner	Percentage ownership
		country)		sections 512-514)		466615	Yes	No	K-1 (Form 1065)	Yes N	o
							1				<u> </u>

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-									

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No						
1	During the tax year, did the organization engage in any of the following transactions with one or m	nore rel	lated organizations listed in	n Parts II-IV?									
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X						
	Gift, grant, or capital contribution to related organization(s)				1b		X						
	Gift, grant, or capital contribution from related organization(s)				1c	X							
	Loans or loan guarantees to or for related organization(s)				1d		X						
	Loans or loan guarantees by related organization(s)				1e		X						
f	f Dividends from related organization(s)												
g	g Sale of assets to related organization(s)												
h	Purchase of assets from related organization(s)				1h		X						
i	Exchange of assets with related organization(s)				1i		X						
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X						
	Lease of facilities, equipment, or other assets from related organization(s)				1k		X						
- 1	Performance of services or membership or fundraising solicitations for related organization(s)				11		X						
m	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		X						
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X						
0	Sharing of paid employees with related organization(s)				10		X						
	Reimbursement paid to related organization(s) for expenses				1 p		X						
q	Reimbursement paid by related organization(s) for expenses				1q		X						
r	Other transfer of cash or property to related organization(s)				1r 1s		X						
	s Other transfer of cash or property from related organization(s)												
2	If the answer to any of the above is "Yes," see the instructions for information on who must comp	lete thi	is line, including covered re	elationships and transaction thresholds.									
	(a) (b) (c) (d) Name of related organization type (a-s) (b) Amount involved Method of determining amount involved												

109,205. CASH TRANSACTION (1) ALL HANDS AND HEARTS MEXICO С (2) HAPPY HEARTS FUND - CZECH REPUBLIC С 171,435. CASH TRANSACTION 40,000. CASH TRANSACTION (3) UK TRUST С (4) (5)

Schedule R (Form 990) 2023

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000

Schedule R	R (Form 990) 2023	\mathtt{ALL}	HANDS	AND	HEARTS	\mathtt{SMART}	RESPONSE,	INC 20-3414952	Page 5
Part VII	R (Form 990) 2023 Supplemental Infor	mation							
	Provide additional inform	ation for i	responses to	o questi	ons on Schedi	ule R. See in	istructions.		
									•
_							·		
	<u> </u>						·		